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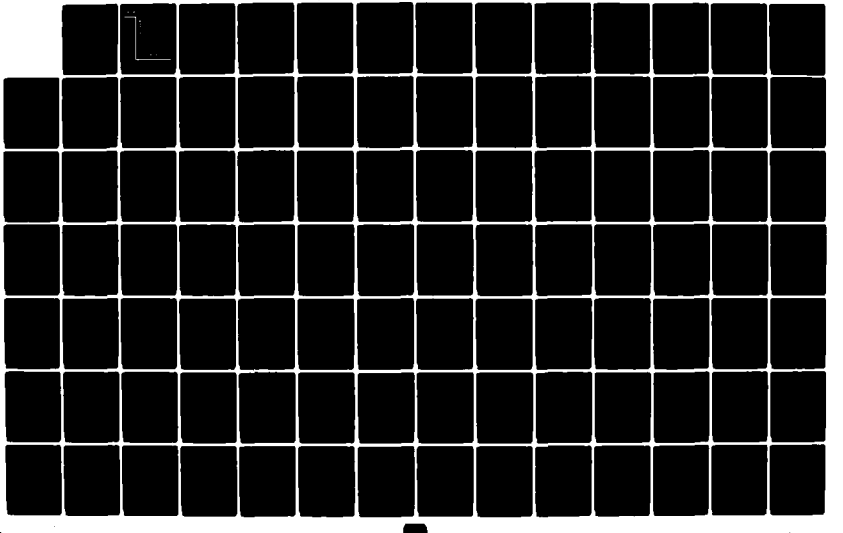

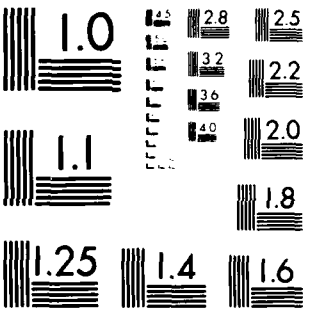

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RELATIONSHIPS OF THE ARMED SERVICES VOCATIONAL APTITUDE BATTERY (ASVAB) FORMS 8, 9, AND 10 TO AIR FORCE TECHNICAL SCHOOL FINAL GRADES

By

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Manpower and Personnel Division

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The Armed Services Vocational Aptitude Battery (ASVAB), consisting of 10 subtests, is used as the one multiple test instrument for enlisting young men and women into the military services. The ASVAB Forms 8, 9, and 10 are used by the Air Force to select and classify enlistees into four basic aptitude areas: Mechanical, Administrative, General, and Electronics. The ASVAB also yields a common selection score called the Armed Forces Qualification Test (AFQT). The ASVAB has been in joint service use since 1976; scores from the various composites play a major role in assessing the qualifications of young men and women for assignment to technical training and military jobs. This study looks at the efficacy of the ASVAB for these purposes and focuses on Forms 8, 9, and 10, which were implemented in 1980.

A group of 29,619 male and female enlistees tested between October 1980 and March 1982 comprised the subjects of the study. Each of these enlistees attended a technical training course and received a final school grade which was used as the criterion. Only the 70 courses with 100 or more graduates were used in the study.

Uncorrected correlation coefficients (R_s) were computed between the Air Force ASVAB aptitude indexes (AIs) the AFQT, and final technical training grades in each of 70 technical training courses. For each technical school, whenever possible, comparisons were made among nine subsamples: Total group, Males, Females, Whites, Blacks, White Males, Black Males, White Females, and Black Females.

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The uncorrected correlation coefficients between the Mechanical AI and Final School Grades for courses in the Mechanical cluster ranged from .16 to .52 with a median value of .41. For the Electronics AI, these correlations ranged from .36 to .60 (median .47). For the General and Administrative AIs, ranges were .32 to .59 (median .38) and .15 to .41 (median .29), respectively. Males and Whites tended to perform better than females and Blacks in most technical training courses. The AFQT was found to add very little to the selector AI in predicting final course grade in the General and Electronics courses, but it improved the prediction in the Mechanical and Administrative courses. The data suggested that the Administrative AI could be improved materially by a revision of its content.

Appendices to the paper provide regression information for predicting final school grades, in each course separately, from the selector AI and from the AFQT.

AFHRL Technical Paper 84-8 July 1984

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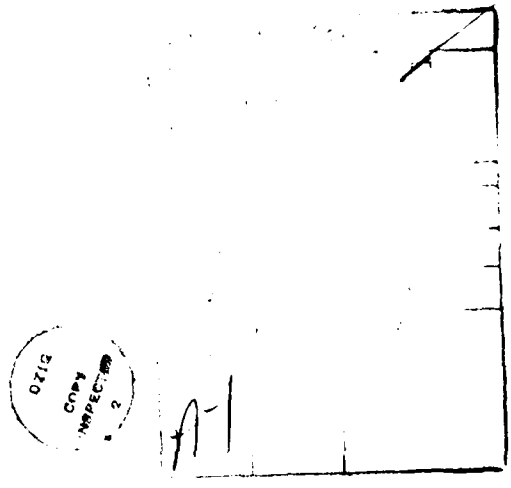

This publication is primarily a working paper. It is published solely to document work performed.

Summary

The Armed Services Vocational Aptitude Battery (ASVAB), consisting of 10 subtests, is used for selection of enlistees for the military services. The ASVAB Forms 8, 9, and 10 are used by the Air Force to select and classify enlistees into four basic aptitude areas: Mechanical, Administrative, General, and Electronics. The ASVAB also yields a common selection score called the Armed Forces Qualification Test (AFQT). The ASVAB has been used for all the services since 1976; scores from the aptitude and AFQT composites play a major role in assessing the qualifications of young men and women for assignment to technical training and military jobs. This effort looks at the efficiency of the ASVAB for these purposes and focuses on Forms 8, 9, and 10, which were implemented in 1980.

A group of 29,619 male and female enlistees tested between October 1980 and March 1982 served as subjects of the study. Each of these enlistees had attended one of 70 technical training courses and received a final school grade (FSG).

Analyses were performed to see how well ASVAB aptitude indexes (AIs) and AFQT scores predicted enlistee performance FSG. For each technical school, whenever possible, comparisons were made among: Total Group, Males, Females, Whites, Blacks, White Males, Black Males, White Females, and Black Females.

In general, the Electronics AI was found most valid for predicting FSG, whereas the Administrative AI proved least predictive of training performance. Males and Whites tended to perform better than females and Blacks in most technical training courses. AFQT scores were found to add very little toward predicting performance in the General and Electronics courses, but improved prediction in the Mechanical and Administrative courses. The data also suggested that subtests for the Administrative AI could be improved materially from a revision of content.

Relationships of the Armed Services Vocational Aptitude Battery (ASVAB) Forms 8, 9, and 10 to Air Force Technical School Final Grades

I. INTRODUCTION

The ASVAB is the multiple aptitude instrument used by All the military services for selection and classification. This instrument has been in joint service use since 1976; scores from the various composites play a major role in assessing the qualifications of young men and women for assignment to technical training and military jobs. This investigation looks at the efficacy of the ASVAB for these purposes and focuses on Forms 8, 9, and 10, which were implemented in 1980.

II. METHOD

The Test Battery

The ASVAB is made up of 10 subtests which measure verbal, quantitative, speed, and technical factors. In addition, all of the military services use a common composite called the Armed Forces Qualification Test (AFQT) for initial selection and use composites called Aptitude Indexes (AIs) for their own selection and classification. The Air Force uses four AIs (Mechanical, Administrative, General, and Electronics) for selection and classification. Table 1 lists the subtests contained in ASVAB Forms 8, 9, and 10, gives the number of items in each subtest, indicates whether the subtest is power or speeded, and indicates which subtest(s) apply to each of the four Air Force aptitude composites. ASVAB Forms 8, 9, and 10 differ from ASVAB Forms 5, 6, and 7 in that four subtests were dropped, two subtests were combined into a single subtest, and two new subtests were added to Forms 8, 9, and 10. Table 2 gives a comparative description of the two sets of forms (5, 6, 7 versus 8, 9, 10). A complete description of the ASVAB Forms 8, 9, and 10 is available elsewhere (Ree, Mathews, Mullins, & Massey, 1982; Ree, Mullins, Mathews, & Massey, 1982).

Subjects

A group of 29,619 male and female first-term Air Force enlistees were available for the study. These individuals were tested on ASVAB Forms 8, 9, and 10 between October 1980 and March 1982, and each attended one of 70 technical training schools. The technical training schools in this validation study each used a cutoff requirement on a single one of the four AIs. Moreover, each school assigned a numerical Final School Grade (FSG) to each graduate, and had at least 100 graduates. The enlistees were between the ages of 17 and 24, and most were high school graduates. All enlistees had been selected on the AFQT, the sum of the four Air Force AIs (current cutoff value is 120), the General AI (current cutoff value is 30), and the appropriate selector AI (each course has a cutoff value associated with it on the AI for its cluster) prior to technical school assignment. This selection procedure yielded technical school samples that were curtailed in the distribution of test scores. Low-scoring subjects had been screened out and typically, the highest scoring subjects had been assigned to higher level schools (i.e., schools with a high aptitude requirement); this created restriction on both ends of the score distribution for many technical schools. Table 3 presents information on the gender and ethnicity of the sample.

Criterion

Each Air Force enlistee completing technical training received a FSG that was used as the criterion measure in this effort. The most likely grades range between 70 and 100; 70 or higher is passing (most students pass technical training; most of those who fail are not assigned a final grade). Students scoring below 70 are shown in available training files as failures,

and no FSG is reported for them. Approximately four percent of Air Force enlisted trainees attrit from technical school. Thus, the sample was further restricted by loss of failure cases. Table 4 makes comparisons between subgroups defined by race and/or sex as to their performance on the criterion variable.

Analyses

Within 70 technical training courses each with a sample of 100 or more graduates, correlation coefficients were obtained between the FSG and the four AIs used for Air Force classification. In addition, nine subgroups of interest were analyzed separately within each technical training school: Group, Whites, Blacks, Males, Females, White Males, Black Males, White Females and Black Females. The following statistics regarding the relationship between the FSG and course selector AI were computed for each technical training course within each of the nine subgroups: raw score linear regression coefficient (slope), raw score regression constant (intercept), Standard Error of Estimate (SEE), correlation (R), and the R^2. It should be recognized that test data for most of the courses was severely range restricted because of selection. However, since assumptions underlying the common corrections for selection-caused attenuation were not met, corrections for range restriction were not applied to the validity coefficients.

From each analysis, the SEE and R^2 are both presented (Appendix A) and are related as follows:

$$SEE = S_y \sqrt{1 - R^2xy}$$

where S_y is the standard deviation of the criterion variable and R^2xy is the squared correlation between the predictor (x) and the criterion (y).

III. RESULTS

The ASVAB AI raw score means and standard deviations for Whites, Blacks, males, and females and the cross of sex and race are shown in Table 5. Mean scores of Whites were consistently higher than those of Blacks, with the greatest difference (16.36 raw score points or 1.15 standard units) in the Mechanical AI. Mean scores of males were also much higher than those of females on the Mechanical AI (16.77 raw score points); mean difference favored males over females only very slightly on the General AI (.33 raw score points) and Electronics AI (6.37 raw score points). Females outscored males on the Administrative AI by 11.74 raw score points. In all AI comparisons, White males and females scored higher than did heir Black counterparts.

Squared correlation coefficients (R^2s) between final school grades and the AIs were computed within each technical training course for each race and sex subgroup separately whenever 25 or more students were in that subgroup. By this criterion, only seven technical training courses had a sifficient number of Black females available for separate analysis. Many of the samples contained a very small number of students; thus, many of the reported R^2 values may be unstable. The detailed data analysis showing regression equations for groups of interest in each of the 70 technical training courses may be found in Appendix A. In that appendix, courses are arranged in numerical order within the course's selector AI and the required entry percentile level. Following is a summary of results.

Mechanical Aptitude Index. The Mechanical AI contains the General Science, Auto and Shop Information, and Mechanical Comprehension subtests. Investigation of the total group samples for each training course revealed uncorrected values ranging from .16 to .52 (Table 6). Even though these correlations appear low, it must be considered that they are uncorrected for their high level of range restriction. Thus, total sample validities for courses are moderately high.

In all but one of the seven mechanical courses with adequate samples of females, validities for males were higher than for females. The validity coefficients for females in Mechanical 40 courses were extremely low (.05 to .21) but somewhat higher in the Mechanical 50 courses (.35 to .43). In the 10 mechanical courses with adequate Black samples, validities for Blacks were considerably lower than for Whites (all Rs were .38 or less). In nine courses on which Black males and White males could be compared, White males had higher R values than did Black males. No validity comparisons between White females and Black females were possible, since no course had an adequate Black female sample for computation of the validity.

Mean criterion scores for the mechanical courses ranged from 77.06 to 87.02 for the total course samples (see Appendix A). A representative mechanical course (Course 43131, Tactical Aircraft Maintenance Specialist) illustrates the general trends seen above. A relatively high validity (R = .47) was noted for the total group. The validity for males (R = .47) was

considerably higher than that for females (R = .35). The mean Mechanical AI scores differed by about 10 points between males (75.68) and females (65.72). The criterion means differed by only a little over one point (males, 80.43; females, 79.03), and the SEEs were almost identical (7.12 and 7.11). The Mechanical raw score mean for Whites was eight points higher than that for Blacks (76.24 versus 68.19), and the R for Whites was higher (.47 versus .22). A similar trend was found between White males and White females. The Mechanical raw score mean for White males was about 11 points higher than for White females (76.63 and 65.89), and the validity for White males was higher (.47 versus .33).

Administrative Aptitude Index. The Administrative AI is composed of Word Knowledge, Paragraph Comprehension, Numerical Operations, and Coding Speed subtests. Data were sufficient to analyze seven Administrative AI technical training courses. As seen in Table 7, overall R values were relatively low for all groups investigated (.00 to .46). For the total group analysis, R values ranged from .15 to .41. The strongest validity was found in the 60530 course and the weakest in the 702X0 course. The 70230 (Administrative Specialist) career field is the largest in the Administrative selector aptitude area.

In six of seven courses, validities were higher for males than for females. The R values were higher for Whites than for Blacks in five of seven courses, and in three of five courses Rs were higher for White males than for Black males. However, the R values were extremely low in almost all instances.

For the 70230, Administrative Specialist course, 1,814 students comprised the total sample. The R for the total group was only .15. White males had the highest validity coefficient (.26). Mean criterion scores, mean Selector AI raw scores, and SEE did not differ appreciably among the various subsamples (Appendix A).

General Aptitude Index. The General AI consists of Word Knowledge, Arithmetic Reasoning, and Paragraph Comprehension subtests which are frequently considered to be measures of general learning ability. For 17 courses, across all aptitude selector levels, the uncorrected validities (R values) were relatively high (from .32 to .59, Table 8). The highest R (.59) was in the 55330, Engineering Assistant Specialist course and the lowest R (.32) was in the 29130, Telecommunication Operations Specialist.

In subgroup comparisons for the 13 courses with adequate samples of females, validities were higher for males than for females in six courses (Table 8). Eleven comparisons were possible between Whites and Blacks; higher R values for Whites were observed in 10 of these. In no instance were validities higher for Black males than for White males, and in five of 10 instances validities for the Black male groups were less than .32. Only five comparisons could be made between White females and Black females due to the small number of Black females in the courses. In two of these courses, validities for Black females were higher than those for White females. Finally, in five of 12 courses, validities for White males were higher than for White females.

The largest inputs of enlistees into the Air Force for the General AI are in the 81130, Security Specialist and 81132, Law Enforcement specialist, career areas. Because females are not enlisted in the 81130 career field, the 81132 course was examined as a typical example of the General AI. The uncorrected validity (R) for the total group of 1,855 enlistees was a relatively high .49. Males and females had validities of .49 and .48, respectively. However, in comparing Whites and Blacks, R values were .48 for Whites and .37 for Blacks. A similar result was seen when comparing White males and Black males, but validities for White females were much higher than for their Black female counterparts (.48 versus .23). As seen in Appendix A, mean predictor and criterion scores for Whites were similar for males and females. Mean predictor scores for Whites were higher than those for Blacks (61.62 versus 54.84) as were the criterion means (77.90 versus 74.23). The standard errors of estimates were similar (6.11 versus 6.75).

Electronics Aptitude Index. The Electronics AI consists of General Science, Arithmetic Reasoning, Mathematics Knowledge, and Electronics Information subtests. This aptitude area is composed of highly technical specialties with most courses requiring an Electronics AI percentile score of 80 to qualify for entry into the Air Force specialty. Generally, there were insufficient numbers of females and Blacks to allow meaningful analyses. In fact, only nine of 26 courses had enough females to allow analyses; only six had enough Blacks, four enough Black males, six enough White females, and no courses had enough Black females for analysis purposes.

The uncorrected validities (R values) for the total group samples (29 courses) were relatively high, ranging from a low of .36 in the 32634, Avionics Computerized Test Station and Computerized Specialist to a high of .60 in the 40431, Aerospace Photographic Systems Specialist course (Table 9).

In eight of nine courses where comparisons could be made, males had higher R values than did females. Whites had higher R values than did Blacks in all six courses for which comparisons were made.

In only one course, the Aircraft Electrical Systems Specialist (42330), were there sufficient sample sizes to generate full subgroup comparisons. The uncorrected R for the total sample in the 42330 course was .55, for males R equaled .53, for females .38, for Whites .55, and for Blacks .49. White males and Black males had R values of .52 and .51, respectively; White females showed an R of .49. Predictor mean raw scores ranged from a low of 61.52 for females to a high of 76.50 for White males (Appendix A). Mean criterion scores (FSGs) showed few differences between all subgroups, with similar SEEs ranging from 4.93 to 5.45.

Armed Forces Qualification Test (AFQT). The Armed Forces Qualification Test is used by all of the military services for reporting overall enlistment eligibility of applicants. It is a composite of the ASVAB Word Knowledge, Arithmetic Reasoning, Paragraph Comprehension, and Numerical Operations subtests.

A sample of 562 enlisted Air Force males for whom Basic Military Training course grades were available was used to investigate validity of the AFQT for predicting success in Basic Military Training (Giuliano, 1983). For this sample, correlation between AFQT score and the Basic Military Training grade was .57. The validity coefficient corrected for restriction in range was .84 (assuming that AFQT restriction was direct).

In the present investigation, validity of AFQT for predicting FSGs in the 70 courses for which adequate samples were available was also computed (Appendix B). Tables 10 to 13 provide AFQT validities along with selector AI validities, combined validities of AFQT and the selector AI, and validities of regressions involving the ASVAB 10 subtests as predictors of FSGs. Each course is listed in the table for its relevant selector aptitude index; one table for courses using each of the Air Force's four aptitude composites as the selector. Each table includes a summary (ranges of validities and median validities). Validity coefficients in these tables have not been corrected for range restrictions.

Table 14 summarizes information about relative validity of the selector AIs, AFQT, and a regression based on the ASVAB 10 subtests for prediction of FSGs. It should be noted that in the General and Electronics courses, AFQT adds very little to prediction of FSG beyond that already achieved with the selector AI. However, in both the Mechanical and Administrative areas, consideration of AFQT along with the selector AI materially improves prediction. In all instances, a regression, based on all 10 ASVAB subtests adds substantially to prediction achieved with the Selector Aptitude Index. Moreover, the data suggest that the Administrative Index could be improved materially from a revision of its content.

Summary. The ASVAB, consisting of 10 subtests, is the multiple aptitude test instrument used for enlisting young men and women into the military services. The ASVAB Forms 8, 9, and 10 are used by the Air Force to select and classify enlistees into four basic aptitude areas; Mechanical, Administrative, General, and Electronics. The ASVAB also yields a common selection score called the AFQT percentile score.

A group of 29,619 male and female enlistees, tested between October, 1980 and March 1982 comprised the subjects of this effort. Each of these enlistees attended a technical training course and received an FSG which was used as the criterion. Only the 70 courses with 100 or more graduates were used in the investigation.

For each of the 70 technical training courses, nine subgroups were analyzed if 25 or more enlistees were present. These nine groups were: Total Group, Whites, Blacks, Males, Females, White Males, White Females, Black Males, and Black Females. The analyses for each group included the raw score linear regression coefficient (slope), raw score regression constant (intercept), standard error of estimate (R) and R^2. It should be recognized that the test data for most of the courses were severely restricted because of selection. However, since it is doubtful that assumptions underlying the common corrections for selection-caused attenuation were met, corrections for restrictions of range were not applied to the validity coefficients.

The ASVAB AI mean scores for Whites were consistently higher than those for Blacks. Mean scores for males were higher than for females in the Mechanical, General, and Electronics indexes, with the female mean scores higher in the Administrative AI. The Mechanical AI revealed uncorrected validity coefficients (R values) from .16 to .52 which were reasonably moderate. Whites and males consistently had higher R values than Blacks and females. The Administrative AI analyses indicated relatively low validities, ranging from .15 to .41 for the total group. Even though females outscored males on the raw score analyses, validities for males were higher than for females in six of seven groups. The R values for Whites were higher than for Blacks in five of seven cours ; compared. The General AI, frequently considered to be a measure of learning ability, possessed high uncorrected validities (.32 to .59). Females had higher R values than did males in seven of 13 courses. In 10 of 11 courses, Whites had higher R values than did Blacks. The Electronics AI yielded uncorrected validities for the total group samples from .36 to .60. Where comparisons could be made, Whites had higher R values than did Blacks in all six courses. Males had higher R values than did females in eight of nine courses.

The AFQT was validated against FSG where applicable. In addition, the AFQT and selector AI were regressed against FSG. A combination of all ten subtests was also included in the analysis. The AFQT was found to add very little to the prediction of FSG beyond that already achieved with the selector AI alone in the General and Electronics courses. In both the Mechanical and Administrative courses, however, the AFQT along with the selector AI improved prediction. In all instances, a regression based on the 10 ASVAB subtests added materially to the prediction achieved with the selector AI alone. The data suggested further that the Administrative AI could be improved materially from a revision of its content.

The overall results of this investigation were comparable to those found in research and development (R&D) involving ASVAB Forms 5, 6, and 7 (Wilbourn, 1982); that is Males and Whites tended to perform better than females and Blacks on most technical training courses.

Further R&D is being accomplished to determine subtest differences, their strengths and weaknesses, and their value to the prediction system.

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Table 1. ASVAB Subtests in Forms 8, 9, and 10

Part	Name	Items	Power/ Speed	Composite[a]
1	General Science (GS)	25	Power	M, E
2	Word Knowledge (WK)	35	Power	A, G
3	Arithmetic Reasoning (AR)	30	Power	G, E
4	Paragraph Comprehension(PC)	15	Power	A, G
5	Numerical Operation (NO)	50	Speed	A
6	Coding Speed (CS)	84	Speed	A
7	Auto and Shop Information (AS)	25	Power	M
8	Mathematics Knowledge (MK)	25	Power	E
9	Mechanical Comprehension (MC)	25	Power	M
10	Electronics Information (EI)	20	Power	E

[a]M is the Mechanical composite; A, the Administrative; G, the General; and E, the Electronics.

Table 2. A Comparison of ASVABs 5, 6, 7 vs ASVAB 8, 9, 10 Content

ASVAB 5, 6, 7 Subtests	ASVAB 8, 9, 10 Subtests
1. General Science	1. General Science
2. Numerical Operations	2. Numerical Operations[a]
3. Word Knowledge[a]	3. Word Knowledge[a]
4. Arithmetic Reasoning[a]	4. Arithmetic Reasoning[a]
5. Space Perception[a]	5. Paragraph Comprehension[a]
6. Mathematics Knowledge	6. Mathematics Knowledge
7. Electronics Information	7. Electronics Information
8. Mechanical Comprehension	8. Mechanical Comprehension
9. Shop Information	9. Auto & Shop Information
10. Auto Information	10. Coding Speed
11. General Information	
12. Attention to Detail	
13. Classification Inventory	

[a]Included in AFQT.

Table 3. Description of Subjects Assigned to Technical Training Schools

	N		Percent	
Total Group	29,619		100	
Males (Total)		26,259		88.7
Females (Total)		3,360		11.3
White (Total)	24,256		81.9	
Males		21,554		72.8
Females		2,702		9.1
Black (Total)	4,630		15.6	
Males		4,040		13.6
Females		590		2.0
Other Race (Total)	733		2.5	

Table 4. Within Selector AI Area Comparison of Mean Final School Grades for Subgroups Defined by Race and Sex

Course Area	Subgroups Compared[a]					
	Male vs. Female N[b] (M F)	White vs. Black N (W B)	White Male vs. Black Male N (WM BM)	White Female vs. Black Female N (WF BF)	White Male vs. White Female N(WM WF)	Black Male vs. Black Female N (BM BF)
Mechanical	7 (6)[c]	10 (9)	9 (9)	Ø(Ø)	7 (6)	Ø(Ø)
Administrative	7 (6)	7 (5)	5 (3)	2(1)	5 (5)	2(1)
General	13 (6)	11(10)	10(10)	5(3)	12 (5)	5(3)
Electronics	9 (8)	6 (6)	4 (4)	Ø(Ø)	6 (6)	Ø(Ø)
Total	36(26)	34(30)	28(26)	7(4)	30(22)	7(4)

[a]M = Male, F = Female, W = White, B= Black, WM = White Male, BM = Black Male, WF = White Female, BF = Black Female

[b]Number of courses by selector on which the comparison samples were available.

[c]Number in parentheses indicates number of courses for which the comparison in parentheses at the top of the column was true.

Table 5. ASVAB Aptitude Index Raw Score Means and Standard Deviations (by Race and Sex)[a]

Aptitude Index		Whites	Blacks	Males	Females	White Males	Black Males	White Females	Black Females
N		24,256	4,630	26,259	3,360	21,554	4,040	2,702	590
Mechanical	$\bar{X}$	73.02	56.66	72.09	55.32	74.95	58.29	57.62	45.52
	SD	12.99	12.34	13.41	11.62	11.89	11.86	10.88	9.44
Administrative	$\bar{X}$	131.14	124.17	128.68	140.42	129.85	122.47	141.44	135.82
	SD	18.72	17.47	18.49	16.83	18.52	17.12	17.02	15.29
General	$\bar{X}$	62.75	55.88	61.58	61.25	62.78	55.89	62.51	55.84
	SD	9.06	7.94	9.32	8.76	9.11	8.05	8.63	7.09
Electronics	$\bar{X}$	69.29	58.74	68.22	61.85	70.03	59.29	63.40	54.95
	SD	13.05	10.72	13.23	12.28	12.96	10.74	12.29	9.79

[a]68 "other minority" females and 665 "other minority" males are not tabled in the race or in the race-by-sex category; they are included in the sex category.

Table 6. Validity Coefficients (R/R^2) for the Mechanical Aptitude Index

Training Course	Sample								
	Total	Male	Female	White	Black	White Males	Black Males	White Females	Black Females
M40	R/R^2	R/R^2	R/R^2	R/R^2	R/R^2	R/R^2	R/R^2	R/R^2	R/R^2
36130	.37/.14	.39/.15	--[a]	.35/.12	--	.37/.14	--	--	--
42331	.33/.11	.31/.10	.20/.04	.37/.14	.21/.04	.34/.12	.17/.03	.13/.02	--
42333	.41/.17	.44/.19	.05/.00	.45/.21	.04/.00	.49/.24	.02/.00	.09/.01	--
42632	.46/.21	.46/.21	.19/.04	.45/.20	.38/.14	.44/.20	.35/.12	.17/.03	--
42633	.43/.19	.46/.22	--	.45/.20	.32/.10	.52/.27	.32/.10	--	--
42733	.31/.10	.34/.12	--	.30/.09	.37/.14	.36/.13	--	--	--
42735	.27/.07	.28/.08	.21/.04	.24/.06	.14/.02	.25/.06	.11/.01	21/.04	--
47231	.52/.27	.57/.33	--	.54/.30	--	.61/.38	--	--	--
47232	.47/.22	.48/.23	--	.50/.25	--	.55/.30	--	--	--
55130	.36/.13	.13/.36	--	.28/.08	--	.28/.08	--	--	--
55230	.29/.08	.21/.05	--	.27/.07	--	.15/.02	--	--	--
55232	.47/.22	.44/.20	--	.45/.20	--	.43/.18	--	--	--
56631	.41/.16	.42/.18	--	.43/.18	.21/.04	.40/.16	.35/.12	--	--
M50									
11430	.25/.06	.27/.08	--	.28/.08	--	.31/.10	--	--	--
42731	.16/.03	.19/.04	.35/.12	.15/.02	.01/.00	.17/.03	.06/.00	.40/.16	--
43130	.46/.21	.45/.20	--	.41/.17	--	.40/.16	--	--	--
43131	.47/.22	.47/.22	.35/.12	.47/.22	.22/.05	.47/.22	.22/.05	.33/.11	--
43132	.49/.24	.50/.25	.43/.19	.51/.26	.23/.05	.51/.26	.23/.05	.43/.19	--
44330	.47/.22	.46/.22	--	.49/.24	--	.49.24	--	--	--
M60									
46330	.39/.15	.41/.17	--	.36/.13	--	.39/.15	--	--	--
Number of Courses	20	20	7	20	10	20	9	7	Ø

[a]Insufficient sample size for computation.

Table 7. Validity Coefficients (R/R^2) for the Administrative Aptitude Index

Training Course	Total	Male	Female	White	Black	White Males	Black Males	White Females	Black Females
A40	R/R^2	R/R^2	R/R^2	R/R^2	R/R^2	R/R^2	R/R^2	R/R^2	R/R^2
60230	.26/.07	.27/.07	.28/.08	.38/.14	.04/.00	.44/.20	.00.00	--[a]	--
60231	.29/.08	.31/.09	.19/.04	.36/.13	.04/.00	.38/.14	--	--	--
70230	.15/.02	.20/.04	.02/.00	.19/.04	.01/.00	.26/.07	.01/.00	.06/.00	09/.01
A50									
60530	.41/.17	.42/.17	.38/.15	.42/.18	.44/.19	.43/.19	.46/.21	.38/.15	--
A60									
20731	.33/.11	.39/.15	.18/.03	.30/.09	.21/.04	.32/.10	--	.26/.06	--
29333	.16/.02	.22/.05	.01/.00	.10/.01	.17/.03	.14/.02	.31/.10	.02/.00	--
73230	.31/.10	.33/.11	.25/.06	.34/.11	.17/.03	.35/.12	.19/.04	.32/.10	.07/.00
Number of Courses	7	7	7	7	7	7	5	5	2

[a]Insufficient sample size for computation.

Table 8. Validity Coefficients (R/R^2) for the General Aptitude Index

Training Course	Total	Male	Female	White	Black	White Males	Black Males	White Females	Black Females
G40	R/R^2	R/R^2	R/R^2	R/R^2	R/R^2	R/R^2	R/R^2	R/R^2	R/R^2
57130	.44/.19	.44/.20	--[a]	.42/.18	.15/.02	.43/.19	.15/.02	--	--
62230	.38/.14	.37/.14	.40/.16	.35/.12	.38/.15	.37/.14	.37/.13	.33/.11	.44/.19
92230	.36/.13	.37/.14	--	.38/.15	--	.38/.14	--	--	--
G45									
64531	.35/.13	.35/.12	.38/.15	.37/.14	.31/.10	.35/.13	.33/.11	.44/.20	.22/.05
81130	.45/.20	.45/.20	--	.45/.20	.28/.08	.45/.20	.28/.08	--	--
81132	.49/.24	.49/.24	.48/.23	.48/.23	.37/.14	.47/.23	.38/.15	.48/.23	.23/.05
G60									
27630	.47/.23	.50/.25	.34/.11	.46/.21	.41/.17	.47/.23	.47/.22	.35/.12	--
29130	.32/.11	.31/.10	.34/.13	.39/.15	.26/.07	.38/.14	.28/.08	.41/.17	.21/.04
57130	.43/.19	.41/.16	.38/.15	.44/.19	--	.41/.17	--	.38/.14	--
90230	.57/.32	.59/.35	.51/.27	.57/.23	.35/.12	.58/.34	.33/.11	.53/.28	.55/.30
90430	.37/.13	.35/.13	.38/.14	.45/.20	.05/.00	.40/.16	--	--	--
90630	.38/.14	.37/.14	.42/.18	.49/.24	.16/.03	.45/.21	.22/.05	.61/.37	--
91530	.37/.13	.43/.19	.24/.06	.42/.18	--	.53/.28	--	.25/.06	--
98130	.34/.11	.32/.10	.40/.16	.40/.16	.02/.00	.36/.13	.04/.00	.50/.25	--
G65									
55330	.59/.35	.56/.31	--	.61/.37	--	59/.35	--	--	--
G70									
20230	.45/.20	.40/.16	.57/.32	.44/.20	--	.38/.14	--	.57/.33	--
G80									
25130	.34/.12	.33/.11	.29/.09	.35/.12	--	.33/.11	--	.33/.11	--
Number of Courses	17	17	13	17	11	17	10	12	5

[a]Insufficient sample size for computation.

Table 9. Validity Coefficients (R/R^2) for the Electronics Aptitude Index

Training Course	Total	Male	Female	White	Black	White Males	Black Males	White Females	Black Females
E45	R/R^2	R/R^2	R/R^2	R/R^2	R/R^2	R/R^2	R/R^2	R/R^2	R/R^2
40431	.60/.36	.62/.38	.48/.23	.60/.36	--[a]	.59/.36	--	--	--
42330	.55/.31	.53/.28	.38/.15	.55/.31	.49/.24	.52/.27	.51/.26	.49/.24	--
E50									
44530	.52/.27	.50/.25	--	.52/.27	--	.51/.26	--	--	--
E80									
30333	.38/.15	.37/.14	--	.37/.14	--	.36/.13	--	--	--
30430	.55/.30	.56/.31	--	.55/.30	--	.57/.32	--	--	--
30434	.49/.24	.48/.23	.34/.12	.48/.23	--	.48/.23	--	.29/.08	--
30534	.45/.20	.43/.18	--	.44/.20	.33/.11	.42/.18	.31/.10	--	--
30630	.59/.35	.57/.33	--	.62/.39	--	.61/.38	--	--	--
30632	.43/.19	.45/.20	--	.40/.16	--	.41/.17	--	--	--
30730	.37/.14	.40/.16	.14/.02	.39/.15	--	.42/.18	--	.14/.02	--
31630	.45/.21	.47/.22	--	.46/.21	.25/.06	.47/.22	.25/.06	--	--
32130	.41/.17	.45/.20	--	.40/.16	--	.45/.20	--	--	--
32132	.49/.24	.48/.23	.54/.30	.49/.24	--	.48/.23	--	--	--
32232	.49/.24	.50/.25	--	.44/.19	--	.45/.20	--	--	--
32430	.46/.21	.47/.22	--	.46/.21	--	.46/.22	--	--	--
32530	.41/.17	.43/.19	--	.42/.18	.31/.10	.44/.19	.34/.12	--	--
32531	.40/.16	.40/.16	.33/.11	.41/.16	.32/.10	.41/.17	--	.28/.08	--
32633	.54/.29	.54/.29	--	.56/.31	--	.55/.31	--	--	--
32634	.36/.13	.39/.15	--	.34/.12	--	.38/.14	--	--	--
32636	.48/.23	.53/.28	.03/.00	.49/.24	--	.54/.29	--	--	--
32637	.41/.17	.37/.14	--	.42/.18	--	.39/.15	--	--	--
32638	.54/.29	.54/.29	--	.53/.28	--	.54/.29	--	--	--
32830	.56/.32	.55/.31	.50/.25	.56/.32	.33/.11	.55/.31	--	.51/.26	--
32831	.45/.20	.47/.22	.07/.01	.46/.21	--	.48/.23	--	.07/.00	--
32833	.53/.28	.55/.31	--	.53/.29	--	.56/.31	--	--	--
32834	.44/.19	.44/.19	--	.47/.22	--	.47/.22	--	--	--
Number of Courses	26	26	9	26	6	26	4	6	Ø

[a]Insufficient sample size for computation.

Table 10. Validities for Prediction of Final School Grade

	Course	Validities			
		Sel. AI	AFQT	R_1 [a]	R_2 [b]
Mechanical AI	11430	.25	.42	.43	.57
	36130	.37	.44	.49	.58
	42331	.33	.26	.37	.43
	42333	.41	.27	.43	.47
	42632	.46	.42	.53	.56
	42633	.43	.42	.52	.55
	42731	.16	.41	.41	.44
	42733	.31	.27	.35	.47
	42735	.27	.41	.42	.48
	43130	.46	.37	.48	.54
	43131	.46	.37	.48	.54
	43132	.49	.44	.56	.59
	44330	.46	.39	.52	.54
	46330	.39	.64	.65	.67
	47231	.52	.22	.52	.60
	47232	.47	.34	.51	.56
	55130	.36	.34	.42	.48
	55230	.29	.19	.31	.40
	55232	.47	.42	.53	.59
	56631	.41	.43	.49	.58
Validity Range		.16-.52	.19-.54	.31-.65	.40-.67
Validity Median		.41	.41	.49	.56

[a]Regression with AFQT and Selector AI as predictors.
[b]Regression with ASVAB 10 subtests as predictors.

Table 11. Validities for Prediction of Final School Grade

	Course	Validities			
		Sel. AI	AFQT	R_1 [a]	R_2 [b]
Administrative AI	20731	.33	.64	.64	.67
	29333	.16	.30	.30	.41
	60230	.26	.46	.46	.49
	60231	.29	.54	.54	.62
	60530	.41	.51	.53	.56
	70230	.15	.38	.38	.45
	73230	.31	.51	.51	.55
Validity Range		.15-.41	.30-.64	.30-.64	.41-.67
Validity Median		.29	.51	.51	.55

[a]Regression with AFQT and Selector AI as predictors.
[b]Regression with ASVAB 10 subtests as predictors.

Table 12. Validities for Prediction of Final School Grade

	Course	Validities			
		Sel. AI	AFQT	R_1 [a]	R_2 [b]
General AI	20230	.45	.40	.45	.51
	25130	.34	.33	.35	.47
	27630	.47	.44	.48	.56
	29130	.32	.30	.33	.44
	51130	.43	.42	.44	.51
	55330	.59	.58	.60	.70
	57130	.44	.42	.44	.54
	62230	.38	.35	.38	.47
	64531	.35	.36	.37	.41
	81130	.45	.42	.45	.48
	81132	.49	.46	.49	.52
	90230	.57	.52	.57	.65
	90430	.37	.37	.38	.50
	90630	.38	.39	.39	.45
	91530	.37	.38	.39	.44
	92230	.36	.38	.38	.53
	98130	.34	.32	.34	.45
Validity Range		.32-.59	.30-.58	.33-.60	.41-.70
Validity Median		.38	.39	.39	.50

[a]Regression with AFQT and Selector AI as predictors.
[b]Regression with ASVAB 10 subtests as predictors.

Table 13. Validities for Prediction of Final School Grade

	Course	Validities			
		Sel. AI	AFQT	R_1 [a]	R_2 [b]
Electronics AI	30333	.38	.27	.38	.45
	30430	.55	.43	.55	.58
	30434	.49	.31	.49	.56
	30534	.45	.29	.45	.51
	30630	.59	.43	.60	.67
	30632	.43	.28	.43	.52
	30730	.37	.31	.38	.46
	31630	.45	.24	.46	.50
	32130	.41	.29	.41	.51
	32132	.49	.43	.51	.58
	32232	.49	.36	.49	.59
	32430	.46	.35	.46	.53
	32530	.41	.26	.41	.48
	32531	.40	.34	.41	.46
	32633	.54	.54	.59	.65
	32634	.36	.29	.37	.48
	32636	.48	.31	.48	.53
	32637	.41	.19	.41	.52
	32638	.54	.39	.54	.59
	32830	.56	.36	.56	.60
	32831	.45	.33	.45	.48
	32833	.53	.44	.54	.58
	32834	.44	.27	.44	.50
	40431	.60	.53	.61	.70
	42330	.55	.47	.56	.59
	44530	.52	.45	.53	.56
Validity Range		.36-.60	.19-.54	.37-.61	.45-.70
Validity Median		.47	.34	.47	.53

[a]Regression with AFQT and Selector AI as predictors.
[b]Regression with ASVAB's 10 subtests as predictors.

Table 14. Relative Validity of the Selector AI, AFQT, and a Subtest Regression From Final School Grade

Aptitude Area	Average Independent Contribution of AFQT to Selector AI	Selector AI to AFQT	Subtest Regression to Selector AI
Mechanical	.0715[a]	.0782	.1297
Administrative	.1593	.0030	.2124
General	.0061	.0173	.0827
Electronics	.0063	.1047	.0714

[a]Additional proportion of criterion variance accounted for by the added information.

Table 15. Comparison of Subgroup Validities

Course Area	Subgroups Compared[a]					
	Male vs. Female N (M F)	White vs. Black N (W B)	White Male vs. Black Male N (WM BM)	White Female vs. Black Female N (WF BF)	White Male vs. White Female N(WM WF)	Black Male vs. Black Female N (BM BF)
MECHANICAL	7(6)	10(10)	9(9)	Ø(Ø)	8(7)	1(Ø)
ADMINISTRATIVE	6(3)	7(7)	5(5)	2(2)	2(Ø)	2(1)
GENERAL	13(7)	11(11)	10(10)	5(4)	12(9)	5(2)
ELECTRONIC	9(8)	6(6)	4(4)	Ø(Ø)	5(5)	Ø(Ø)
Total	35(24)	34(34)	28(28)	7(6)	30(25)	8(2)

[a] M = Male, F = Female, W = White, B= Black, WM = White Male, BM = Black Male, WF + WF + White Female, BG = Black Female

Appendix A

List of 70 Technical Training Courses Study and the Results of Regression Analyses (Selector AI Versus FSG)

List of Training Courses

MECHANICAL AI

M40

36130	Cable and Antenna Systems Installation Maintenance Specialist
42331	Aircraft Environmental Systems Mechanic
42333	Aircraft Fuel Systems Mechanic
42632	Jet Engine Mechanic
42633	Turboprop Propulsion Mechanic
42733	Fabrication and Parachute Specialist
42735	Airframe Repair Specialist
47231	Special Vehicle Mechanic
47232	General Purpose Vehicle Maintenance Mechanic
55130	Pavements Maintenance Specialist
55230	Carpentry Specialist
55232	Metal Fabricating Specialist
56631	Environmental Support Specialist

M50

11430	Aircraft Loadmaster
42731	Corrosion Control Specialist
43130	Helicopter Mechanic
43131	Tac Aircraft Maintenance Specialist
43132	Airlift/Bomber Aircraft Maintenance Specialist
44330	Missile Maintenance Specialist

M60

46330	Nuclear Weapons Specialist

ADMINISTRATIVE AI

A40

60230	Passenger and Household Goods Specialist
60231	Freight Traffic Specialist
70230	Administration Specialist

A50

60530	Air Passenger Specialist

A60

20731	Morse Systems Operator
29333	Ground Radio Operator
73230	Personnel Specialist

GENERAL AI

G40

57130 Fire Protection Specialist
62230 Food Service Specialist
92230 Protective Equipment Specialist

G45

64531 Material Facilities Specialist
81130 Security Specialist
81132 Law Enforcement Specialist

G60

27630 Aerospace Communications and Warning Systems Operator
29130 Telecommunication Operations Specialist
51130 Computer Operator
90230 Medical Service Specialist
90430 Medical Laboratory Specialist
90630 Medical Administrative Specialist
91530 Medical Materiel Specialist
98130 Dental Assistant Specialist

G65

55330 Engineering Assistant Specialist

G70

20230 Radio Communications Analyst/Security Specialist

G80

25130 Weather Specialist

ELECTRONICS AI

E45

40431 Aerospace Photographic Systems Specialist
42330 Aircraft Electrical Systems Specialist

E50

44530 Missile Facilities

E80

30333 Automatic Tracking Radar Specialist
30430 Wideband Communications Equip Specialist
30434 Ground Radio Communications Specialist
30534 Electronic Comp and Swg Systems Specialist
30630 Electronic Communications and Crypto Equipment Systems
30632 Telecomm Systems/Equipment Maintenance Specialist
30730 Telecommunication Systems Console Specialist
31630 Missile Systems Analyst Specialist
32130 Bomber-Navigator Systems Mechanic
32232 Avionic Sensor Systems Specialist
32430 Precision Measuring Equipment Specialist
32530 Automatic Fighter Communication Systems Specialist
32132 Weapons Control Systems Mechanic
32531 Avionics Instrument Systems Specialist
32633 Intercepter Avionics Early Warning Equipment and Computer Specialist
32634 Intercepter Avionics Computer Test Station and Computer Specialist
32636 Intercepter Avionics Attack Communication Systems Specialist
32637 Intercepter Avionics Instument and Flight Communication Systems Specialist
32638 Intercepter Avionics Communications Navigational and Pen-Aids Systems Specialist
32830 Avionic Communications Specialist
32833 Avionic Navigation Systems Specialist
32833 Early Warning Systems Specialist
32834 Avionic Inertial and Radar Navigational Systems Specialist

COURSE NUMBER 36130 SELECTOR A I M40

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	127	70.28	10.39	82.28	5.63	68.69	.19	.04	5.26	.37	.14
MALE	125	70.38	10.91	82.23	5.64	68.03	.20	.04	5.24	.39	.15
FEMALE	*										
WHITE	102	72.24	10.01	82.77	5.82	68.22	.20	.05	** 5.52	.35	.12
BLACK	*										
WHITE MALE	100	72.40	10.00	82.72	5.85	67.09	.22	.06	5.49	.37	.14
BLACK MALE	*										
WHITE FEMALE	*										
BLACK FEMALE	*										

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 42331 SELECTOR A I M40

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	361	66.93	11.65	81.94	5.51	71.44	.16	.02	5.21	.33	.11
MALE	308	68.37	11.71	82.33	5.46	72.37	.15	.03	5.20	.31	.10
FEMALE	53	58.60	6.82	79.70	5.33	70.77	.15	.11	5.33	.20	.04
WHITE	267	69.39	11.59	82.07	5.62	69.50	.18	.03	5.23	.37	.14
BLACK	81	59.52	8.00	81.16	5.10	73.37	.13	.07	5.05	.21	.04
WHITE MALE	218	71.78	11.12	82.63	5.57	70.30	.17	.03	5.25	.34	.12
BLACK MALE	77	59.66	7.93	81.10	4.99	74.89	.10	.07	4.98	.17	.03
WHITE FEMALE	49	58.76	6.63	79.49	5.14	73.75	.10	.11	5.20	.13	.02
BLACK FEMALE	*										

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 42333 SELECTOR A1 M40

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	431	67.52	12.10	83.60	6.12	69.59	.21	.02	5.60	.41	.17
MALE	363	69.21	12.17	83.93	6.05	68.97	.22	.02	5.46	.44	.19
FEMALE	68	58.46	6.30	81.79	6.22	78.80	.05	.12	6.31	.05	.003
WHITE	353	69.44	12.02	83.86	6.17	67.66	.23	.02	5.51	.45	.21
BLACK	66	57.67	6.78	81.74	5.73	83.73	-.03	.11	5.81	.04	.00
WHITE MALE	291	71.83	11.61	84.31	6.04	66.12	.25	.03	5.30	.49	.24
BLACK MALE	61	57.31	6.56	81.84	5.87	82.70	-.02	.12	5.97	.02	.0003
WHITE FEMALE	62	58.21	6.12	81.77	6.37	76.38	.09	.13	6.45	.09	.008
BLACK FEMALE	*										

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 42632 SELECTOR A I M40

GROUP	N*	PREDICTOR MEAN	PREDICTOR SD	CRITERION MEAN	CRITERION SD	REGRESSION INTERCEPT	REGRESSION SLOPE	REGRESSION SD	STANDARD ERROR EST.	R	RSQ
TOTAL	1,238	73.35	12.28	85.25	6.59	66.94	.25	.01	5.84	.46	.21
MALE	1,079	75.46	11.41	85.70	6.61	65.56	.27	.02	5.88	.46	.21
FEMALE	159	59.03	7.40	82.26	5.62	73.60	.15	.06	5.55	.19	.04
WHITE	1,080	74.94	11.76	85.68	6.62	66.82	.25	.02	5.92	.45	.20
BLACK	126	62.10	9.90	81.83	5.57	68.63	.21	.05	5.20	.38	.14
WHITE MALE	938	77.28	10.44	86.15	6.64	64.42	.28	.02	5.96	.44	.20
BLACK MALE	112	63.01	10.04	82.21	5.44	70.13	.19	.05	5.14	.35	.12
WHITE FEMALE	142	59.46	7.55	82.56	5.54	75.33	.12	.06	5.51	.17	.03
BLACK FEMALE	*										

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 42633 SELECTOR A I M40

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	165	72.10	12.52	77.37	6.98	60.01	.24	.04	6.34	.43	.19
MALE	146	73.35	12.53	77.47	6.77	59.10	.25	.04	6.04	.46	.22
FEMALE	*										
WHITE	133	75.08	11.36	77.89	6.89	57.51	.27	.05	6.21	.45	.20
BLACK	28	59.18	9.11	75.21	7.06	60.46	.25	.15	6.94	.32	.10
WHITE MALE	115	76.98	10.68	77.99	6.67	53.07	.32	.05	5.75	.52	.27
BLACK MALE	27	59.30	9.26	75.59	6.90	61.64	.24	.14	6.81	.32	.10
WHITE FEMALE	*										
BLACK FEMALE	*										

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 42733 SELECTOR AI M40

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	158	66.72	11.04	87.02	4.92	77.86	.14	.03	4.70	.31	.10
MALE	140	67.75	10.90	86.76	4.70	76.76	.15	.03	4.46	.34	.12
FEMALE	*										
WHITE	129	68.41	11.18	87.25	4.74	78.45	.13	.04	4.55	.30	.09
BLACK	27	59.25	6.30	85.78	5.69	65.90	.34	.17	5.49	.37	.14
WHITE MALE	116	69.39	10.99	86.97	4.40	77.03	.14	.04	4.15	.36	.13
BLACK MALE	*										
WHITE FEMALE	*										
BLACK FEMALE	*										

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 42735 SELECTOR A1 M40

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	550	73.24	11.98	82.86	8.92	73.99	.20	.03	8.60	.27	.07
MALE	489	75.16	11.14	83.03	8.96	65.87	.23	.03	8.61	.28	.08
FEMALE	61	57.85	5.69	81.56	8.52	63.22	.32	.19	8.47	.21	.04
WHITE	492	74.39	11.76	83.44	8.77	70.31	.18	.03	8.54	.24	.06
BLACK	49	63.73	9.23	77.86	8.63	69.70	.13	.14	8.73	.14	.02
WHITE MALE	434	76.58	10.57	83.62	8.82	67.90	.21	.04	8.57	.25	.06
BLACK MALE	46	64.30	9.21	79.24	8.65	71.57	.10	.14	8.79	.11	.01
WHITE FEMALE	58	58.00	5.76	82.05	8.35	64.70	.30	.19	8.31	.21	.04
BLACK FEMALE	*										

*GROUPS WITH N LESS THAN 35 WERE NOT CONSIDERED

COURSE NUMBER 47231 SELECTOR A1 M40

GROUP	N*	PREDICTOR MEAN	PREDICTOR SD	CRITERION MEAN	CRITERION SD	REGRESSION INTERCEPT	REGRESSION SLOPE	REGRESSION SD	STANDARD ERROR EST.	R	RSQ
TOTAL	134	73.43	11.86	84.81	6.67	63.46	.29	.04	5.74	.52	.27
MALE	119	75.12	11.19	85.25	6.70	59.55	.34	.05	5.55	.57	.33
FEMALE	*										
WHITE	113	74.62	11.44	85.29	6.90	60.87	.33	.05	5.84	.54	.30
BLACK	*										
WHITE MALE	99	76.64	10.35	85.73	6.92	54.38	.41	.05	5.52	.61	.38
BLACK MALE	*										
WHITE FEMALE	*										
BLACK FEMALE	*										

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 47232 SELECTOR AI M40

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	135	73.69	10.41	80.87	7.03	57.59	.32	.05	6.26	.47	.22
MALE	123	74.82	10.08	81.02	7.05	55.78	.34	.06	6.23	.48	.23
FEMALE	*										
WHITE	113	75.61	9.89	81.29	7.08	54.21	.36	.06	6.19	.50	.25
BLACK	*										
WHITE MALE	103	76.85	9.35	81.37	7.13	49.18	.42	.06	6.02	.55	.30
BLACK MALE	*										
WHITE FEMALE	*										
BLACK FEMALE	*										

*GROUPS WITH N LESS THAN 35 WERE NOT CONSIDERED

COURSE NUMBER 55130 SELECTOR AI M40

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	151	68.44	11.41	82.01	6.67	67.50	.21	.04	6.26	.36	.13
MALE	149	68.39	11.46	81.95	6.66	67.74	.21	.04	6.27	.36	.13
FEMALE	*										
WHITE	131	70.20	10.80	82.66	6.59	70.61	.17	.05	6.38	.28	.08
BLACK	*										
WHITE MALE	129	70.16	10.86	82.61	6.59	70.88	.17	.05	6.38	.28	.08
BLACK MALE	*										
WHITE FEMALE	*										
BLACK FEMALE	*										

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 55230 SELECTOR A I M40

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	100	68.56	10.75	83.64	6.45	71.71	.17	.06	6.23	.29	.08
MALE	91	69.71	10.50	84.32	6.20	75.54	.13	.06	6.13	.21	.05
FEMALE	*										
WHITE	87	70.09	10.09	84.25	6.32	72.25	.17	.07	6.15	.27	.07
BLACK	*										
WHITE MALE	80	71.10	9.85	85.01	5.95	78.40	.09	.07	5.95	.15	.02
BLACK MALE	*										
WHITE FEMALE	*										
BLACK FEMALE	*										

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 55232 SELECTOR A I M40

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	115	68.85	12.66	79.31	7.43	60.25	.28	.05	6.61	.47	.22
MALE	98	71.17	12.10	79.94	7.17	61.20	.26	.05	6.49	.44	.20
FEMALE	*										
WHITE	94	71.35	12.38	80.07	7.20	61.31	.26	.05	6.49	.45	.20
BLACK	*										
WHITE MALE	82	73.67	11.32	80.51	6.97	61.05	.26	.06	6.37	.43	.18
BLACK MALE	*										
WHITE FEMALE	*										
BLACK FEMALE	*										

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 56631 SELECTOR A I M40

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	172	67.85	11.95	82.63	7.69	64.92	.26	.05	7.07	.41	.16
MALE	155	68.72	11.63	83.03	7.60	64.22	.27	.05	6.94	.42	.18
FEMALE	*										
WHITE	128	70.17	11.27	83.27	7.63	63.07	.29	.05	6.96	.43	.18
BLACK	36	59.31	11.40	79.75	7.84	71.12	.15	.12	7.88	.21	.04
WHITE MALE	115	71.50	10.91	83.73	7.44	64.27	.27	.06	6.89	.40	.16
BLACK MALE	33	58.58	9.24	80.03	7.97	62.37	.30	.15	7.70	.35	.12
WHITE FEMALE	*										
BLACK FEMALE	*										

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 11430 SELECTOR AI M50

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	111	75.61	9.06	83.05	5.68	71.41	.15	.06	5.56	.25	.06
MALE	105	76.23	8.90	82.93	5.69	69.58	.18	.06	5.52	.27	.08
FEMALE	*										
WHITE	101	76.07	9.16	83.19	5.77	69.99	.17	.06	5.60	.28	.08
BLACK	*										
WHITE MALE	95	76.78	8.94	83.07	5.79	67.72	.20	.06	5.56	.31	.10
BLACK MALE	*										
WHITE FEMALE	*										
[illegible] FEMALE	*										

* GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 42731 SELECTOR A I M50

GROUP	N*	PREDICTOR MEAN	PREDICTOR SD	CRITERION MEAN	CRITERION SD	REGRESSION INTERCEPT	REGRESSION SLOPE	REGRESSION SD	STANDARD ERROR EST.	R	RSQ
TOTAL	322	71.77	8.70	81.46	7.35	71.75	.14	.05	7.28	.16	.03
MALE	293	72.53	8.56	81.21	7.09	69.75	.16	.05	6.99	.19	.04
FEMALE	29	64.07	6.02	84.07	9.27	49.51	.54	.28	8.99	.35	.12
WHITE	268	72.85	8.70	81.82	7.34	72.48	.13	.05	7.28	.15	.02
BLACK	47	66.28	6.41	79.36	6.93	80.12	-.01	.16	7.08	.01	.00
WHITE MALE	242	73.72	8.52	81.58	7.03	70.82	.15	.05	6.94	.17	.03
BLACK MALE	44	66.84	6.09	79.02	6.93	74.40	.07	.18	7.08	.06	.004
WHITE FEMALE	26	64.77	5.72	84.04	9.67	40.35	.32	.16	9.23	.40	.16
BLACK FEMALE	*										

* NUMBER WITH A GOOD CRITERION SCORE CONSIDERED

COURSE NUMBER 43130 SELECTOR A1 M50

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	155	79.77	8.83	77.06	7.81	44.98	.40	.06	6.99	.46	.21
MALE	150	80.00	8.82	77.11	7.86	45.08	.40	.07	7.07	.45	.20
FEMALE	*										
WHITE	143	80.42	8.40	77.69	7.54	47.88	.37	.07	6.92	.41	.17
BLACK	*										
WHITE MALE	138	80.70	8.33	77.76	7.59	48.25	.37	.07	7.00	.40	.16
BLACK MALE	*										
WHITE FEMALE	*										
BLACK FEMALE	*										

*GROUPS WITH A BASE VALUE OF ZERO NOT CONSIDERED

COURSE NUMBER 43131 SELECTOR A1 M50

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	2179	75.35	9.25	80.39	8.06	49.75	.41	.02	7.17	.47	.22
MALE	2107	75.68	9.16	80.43	8.11	48.88	.42	.02	7.16	.47	.22
FEMALE	72	65.72	6.30	79.03	7.50	51.89	.47	.13	7.12	.35	.12
WHITE	1930	76.24	9.09	80.85	8.04	49.46	.41	.02	7.11	.47	.22
BLACK	207	68.19	7.02	76.46	7.58	60.59	.23	.07	7.44	.22	.05
WHITE MALE	1860	76.63	8.95	80.92	8.05	48.32	.43	.02	7.10	.47	.22
BLACK MALE	206	68.23	7.02	76.45	7.60	60.37	.24	.07	7.45	.22	.05
WHITE FEMALE	70	65.89	6.32	79.20	7.46	53.29	.39	.14	7.14	.33	.11
BLACK FEMALE	*										

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 43132 SELECTOR A1 M50

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	2216	74.80	9.76	80.78	8.03	50.41	.41	.02	6.98	.49	.24
MALE	2124	75.17	9.70	80.67	8.01	50.03	.41	.02	6.95	.50	.25
FEMALE	92	66.23	7.01	78.89	8.27	44.96	.51	.11	7.53	.43	.19
WHITE	1913	75.89	9.58	81.22	8.02	49.05	.42	.02	6.92	.51	.26
BLACK	250	67.35	7.76	77.93	7.33	63.05	.22	.06	7.15	.23	.05
WHITE MALE	1829	76.32	9.46	81.29	8.02	48.18	.43	.02	6.89	.51	.26
BLACK MALE	244	67.50	7.80	78.02	7.34	63.59	.21	.06	7.18	.23	.05
WHITE FEMALE	84	66.60	7.17	79.61	8.05	47.14	.49	.11	7.34	.43	.19
BLACK FEMALE	*										

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 44330 SELECTOR AI M50

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	248	73.64	9.13	85.63	5.74	64.11	.29	.04	5.10	.47	.22
MALE	242	73.76	9.05	85.55	5.69	64.02	.29	.04	5.07	.46	.22
FEMALE	*										
WHITE	222	74.68	8.90	85.82	5.82	61.99	.32	.04	5.10	.49	.24
BLACK	*										
WHITE MALE	216	74.84	8.78	85.75	5.77	61.63	.32	.04	5.05	.49	.24
BLACK MALE	*										
WITE FEMALE	*										
BLACK FEMALE	*										

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 46330 SELECTOR A1 M60

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	217	76.18	11.86	85.66	4.92	73.35	.16	.03	4.56	.39	.15
MALE	203	77.17	11.29	85.62	4.95	71.62	.18	.03	4.53	.41	.17
FEMALE	*										
WHITE	187	77.73	11.28	86.06	4.98	73.63	.16	.03	4.67	.36	.13
BLACK	*										
WHITE MALE		79.02	10.31	86.04	5.02	71.08	.19	.03	4.64	.39	.15
BLACK MALE	*										
WHITE FEMALE	*										
BLACK FEMALE	*										

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 60230 SELECTOR A1 A40

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	107	132.73	14.34	83.14	5.38	70.43	.10	.04	5.25	.26	.07
MALE	75	129.53	14.15	83.09	5.15	70.50	.10	.04	5.03	.27	.07
FEMALE	32	140.22	11.74	83.25	5.95	63.94	.14	.09	5.91	.28	.08
WHITE	66	133.79	15.69	83.29	5.52	65.58	.13	.04	5.20	.38	.14
BLACK	37	129.32	10.94	83.05	5.30	80.76	.18	.08	5.44	.04	.00
WHITE MALE	45	129.84	16.16	83.56	5.05	65.50	.14	.04	4.63	.44	.20
BLACK MALE	27	127.33	9.56	82.63	5.41	82.56	.0006	.12	5.62	.001	.000
WHITE FEMALE	*										
BLACK FEMALE	*										

*GROUPS WITH N LESS THAN 35 WERE NOT CONSIDERED

COURSE NUMBER 60231 SELECTOR A1 A40

GROUP	N*	PREDICTOR MEAN	PREDICTOR SD	CRITERION MEAN	CRITERION SD	REGRESSION INTERCEPT	REGRESSION SLOPE	REGRESSION SD	STANDARD ERROR EST.	R	RSQ
TOTAL	107	132.16	15.43	81.69	6.49	65.76	.12	.04	6.28	.29	.08
MALE	78	133.71	16.28	82.09	6.28	66.35	.12	.04	6.06	.31	.09
FEMALE	29	128.00	12.17	80.62	7.04	66.35	.11	.11	7.16	.19	.04
WHITE	72	133.76	16.43	82.39	6.85	62.32	.15	.05	6.48	.36	.13
BLACK	31	127.32	12.48	80.35	5.83	82.63	-.02	.09	6.02	.04	.00
WHITE MALE	54	136.15	16.69	82.56	6.83	61.47	.15	.05	6.44	.38	.14
BLACK MALE	*										
WHITE FEMALE	*										
BLACK FEMALE	*										

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 70230 SELECTOR A1 A40

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	1841	134.82	14.83	84.76	6.86	75.71	.07	.01	6.79	.15	.02
MALE	1280	133.16	14.68	84.67	6.87	72.29	.09	.01	6.74	.20	.04
FEMALE	561	138.62	14.71	84.98	6.82	83.57	.01	.02	6.82	.02	.0004
WHITE	1135	137.16	14.89	85.51	6.88	73.58	.09	.01	6.76	.19	.04
BLACK	630	130.65	13.82	83.40	6.57	84.09	-.01	.02	6.58	.01	0001
WHITE MALE	754	135.82	14.88	85.68	6.84	69.19	.12	.02	6.61	.26	.07
BLACK MALE	467	129.12	13.29	82.98	6.56	83.64	-.005	.02	6.58	.01	0001
WHITE FEMALE	381	139.81	14.58	85.18	6.96	81.44	.03	.02	6.96	.06	.003
BLACK FEMALE	163	135.04	14.39	84.58	6.47	90.04	-.04	.04	6.48	.09	.008

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 60530 SELECTOR A1 A50

GROUP	N*	PREDICTOR MEAN	PREDICTOR SD	CRITERION MEAN	CRITERION SD	REGRESSION INTERCEPT	REGRESSION SLOPE	REGRESSION SD	STANDARD ERROR EST.	R	RSQ
TOTAL	166	141.70	15.21	89.19	5.88	66.60	.16	.03	5.39	.41	.17
MALE	111	139.52	15.25	88.87	6.05	65.76	.17	.03	5.55	.42	.17
FEMALE	55	146.09	14.28	89.82	5.50	68.33	.15	.05	5.18	.38	.15
WHITE	124	141.73	14.66	89.52	6.06	64.66	.18	.03	5.54	.42	.18
BLACK	36	143.22	16.58	88.00	5.01	69.07	.13	.05	4.64	.44	.19
WHITE MALE	78	139.08	14.04	89.08	6.37	61.65	.20	.05	5.81	.43	.19
BLACK MALE	27	142.52	17.89	88.15	5.00	69.74	.13	.05	4.61	.46	.21
WHITE FEMALE	46	146.24	14.72	90.26	5.48	69.38	.14	.05	5.18	.38	.15
BLACK FEMALE	*										

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 20731 SELECTOR AI A60

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	138	142.96	12.69	88.65	6.22	65.68	.16	.04	5.93	.33	.11
MALE	96	143.16	12.63	89.25	6.42	61.14	.20	.05	5.98	.39	.15
FEMALE	42	142.50	12.96	87.29	5.60	76.33	.08	.07	5.64	.18	.03
WHITE	107	144.29	12.64	89.41	5.68	69.85	.14	.04	5.46	.30	.09
BLACK	30	137.63	11.42	85.63	7.12	67.54	.13	.12	7.21	.21	.04
WHITE MALE	79	144.43	12.75	90.23	5.67	69.54	.14	.05	5.44	.32	.10
BLACK MALE	*										
WHITE FEMALE	28	143.89	12.56	87.11	5.11	72.04	.10	.08	5.13	.26	.06
BLACK FEMALE	*										

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

[illegible] NUMBER [illegible] SELECTOR [illegible]

		[illegible]		[illegible]				REGRESSION			
[illegible]	[illegible]	[illegible]	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD [illegible]	P	RSQ
[illegible]	[illegible]	[illegible]	13.15	85.61	6.50	74.66	.08	.04	6.46	.16	.02
[illegible]	[illegible]	[illegible]	10.02	85.61	6.44	70.24	.11	.05	6.33	.22	.05
[illegible]	36	147.91	11.12	85.61	6.75	86.61	-.01	.11	6.94	.01	.0001
	[illegible]	140.93	10.11	86.30	6.69	78.79	.05	.05	6.73	.10	.07
	39	135.74	12.06	83.87	6.10	72.41	.03	.03	6.17	.17	.03
[illegible]	[illegible]	144.5[illegible]	13.36	86.33	6.53	76.59	.07	.06	6.57	.14	.02
[illegible]	[illegible]	133.07	11.25	83.80	6.41	60.35	.13	.11	6.32	.31	.10
[illegible]	[illegible]	14[illegible].62	10.74	86.23	7.20	83.93	.02	.14	7.49	.02	.0001
[illegible]	*										

[illegible]

COURSE NUMBER [illegible] SELECTOR AI ASC

		PREDICTOR		CRITERION		REGRESSION					
[illegible]	N	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
[illegible]	673	140.33	13.00	88.26	6.20	65.14	.16	.02	5.91	.31	.10
[illegible]	485	143.47	13.20	86.47	5.29	63.66	.16	.02	5.94	.33	.11
[illegible]	194	144.38	12.65	85.73	5.95	68.51	.12	.03	5.79	.28	.08
[illegible]	488	145.44	13.17	86.91	6.30	63.50	.16	.02	5.94	.34	.11
[illegible]	172	138.33	12.91	84.40	5.61	73.59	.08	.04	5.86	.17	.03
[illegible]	661	145.10	13.22	87.29	6.33	63.06	.17	.02	5.95	.33	.12
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	71.91	.08	.04	5.80	.19	.04
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	64.08	.15	.04	[illegible]	[illegible]	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]

COURSE NUMBER 57130 SELECTOR AI G40

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	817	58.88	8.87	88.67	5.12	73.82	.25	.02	4.61	.44	.19
MALE	793	58.85	8.90	88.78	5.07	73.88	.25	.02	4.55	.44	.20
FEMALE	*										
ASIAN	668	60.35	8.62	89.28	4.93	74.65	.24	.02	4.47	.42	.18
[illegible]	120	52.53	6.92	85.58	5.05	79.85	.11	.07	5.03	.15	.02
NOT ASIAN	645	60.34	8.67	89.44	4.84	74.36	.24	.02	4.37	.43	.19
[illegible]	119	52.60	6.91	85.60	5.06	79.98	.11	.07	5.05	.15	.02
[illegible]	*										
	*										

COURSE NUMBER 62230 SELECTOR AI G40

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	488	57.32	8.19	82.16	7.64	62.03	.35	.04	7.09	.38	.14
MALE	307	57.42	8.66	81.65	7.83	62.19	.34	.05	7.28	.37	.14
FEMALE	141	57.12	7.06	83.28	7.10	60.51	.40	.08	6.57	.40	.16
WHITE	309	58.69	8.21	83.01	7.66	63.95	.32	.05	7.20	.35	.12
BLACK	117	53.91	7.07	79.48	6.86	59.43	.37	.08	6.39	.38	.15
WHITE MALE	202	59.09	8.79	82.32	8.05	62.23	.34	.06	7.51	.37	.14
BLACK MALE	86	53.80	7.30	79.20	6.62	61.34	.33	.09	6.23	.37	.13
WHITE FEMALE	107	57.92	6.97	84.30	6.69	65.97	.32	.09	6.38	.33	.11
[illegible]	31	54.19	6.51	80.23	7.54	52.73	.51	.20	7.01	.44	.19

* [illegible] WITH N LESS THAN 30 ARE NOT CONSIDERED

COURSE NUMBER 92230 SELECTOR AI G40

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	123	61.11	8.93	86.09	6.08	71.17	.24	.06	5.71	.36	.13
MALE	112	61.23	9.19	86.20	6.15	71.08	.25	.06	5.77	.37	.14
FEMALE	*										
WHITE	96	62.56	8.92	86.41	6.12	70.00	.26	.07	5.72	.38	.15
BLACK	*										
WHITE MALE	86	62.76	9.28	86.63	6.19	70.83	.25	.07	5.80	.38	.14
BLACK MALE	*										
WHITE FEMALE	*										
BLACK FEMALE	*										

* NUMBERS LESS THAN TEN [illegible] NOT CONSIDERED

COURSE NUMBER 6-331 SELECTOR AI G45

						REGRESSION					
	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
[illegible]	588	56.65	8.29	81.89	6.99	64.97	.30	.03	6.55	.35	.13
MALE	419	56.61	8.64	81.88	7.06	65.76	.28	.04	6.63	.35	.12
FEMALE	119	56.78	6.93	81.94	6.77	60.61	.38	.08	6.30	.38	.15
WHITE	359	58.59	8.41	82.14	7.05	63.91	.31	.04	6.56	.37	.14
BLACK	155	52.76	6.39	81.10	6.88	63.46	.33	.08	6.58	.31	.10
WHITE MALE	272	58.96	8.69	82.18	7.18	64.94	.29	.05	6.74	.35	.13
BLACK MALE	125	52.23	6.54	81.06	6.87	62.81	.35	.09	6.53	.33	.11
WHITE FEMALE	87	57.45	7.42	82.00	6.67	59.18	.40	.09	6.05	.44	.20
BLACK FEMALE	30	54.97	5.23	81.23	7.03	65.07	.29	.25	7.10	.22	.05

* [illegible] WERE NOT CONSIDERED

COURSE NUMBER 81130 SELECTOR AI G45

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	4,673	59.88	8.32	77.65	8.35	50.59	.45	.01	7.46	.45	.20
MALE	4,673	59.83	8.32	77.65	8.35	50.59	.45	.01	7.46	.45	.20
FEMALE	*										
[illegible]	3,809	60.95	8.25	78.31	8.30	50.75	.45	.01	7.42	.45	.20
[illegible]	772	54.78	6.50	74.36	7.73	56.03	.33	.04	7.43	.28	.08
[illegible] MALE	3,809	60.95	8.25	78.31	8.30	50.75	.45	.01	7.42	.45	.20
[illegible]	772	54.78	6.50	74.36	7.73	56.03	.33	.04	7.43	.28	.08
[illegible] FEMALE	*										
[illegible]	*										

* [illegible] WITH N LESS THAN 25 [illegible] SUPPRESSED

COURSE NUMBER 81132 SELECTOR AI G45

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	1,855	60.05	8.39	77.07	7.30	51.45	.43	.02	6.34	.49	.24
MALE	1,617	60.31	8.36	77.17	7.35	51.18	.43	.02	6.41	.49	.24
FEMALE	238	58.33	8.38	76.35	6.94	53.17	.40	.05	6.11	.48	.23
WHITE	1,422	61.62	8.23	77.90	7.16	52.30	.42	.02	6.30	.48	.23
BLACK	400	54.84	6.67	74.23	7.18	52.28	.40	.05	6.68	.37	.14
WHITE MALE	1,234	61.92	8.17	78.02	7.18	52.18	.42	.02	6.32	.47	.23
BLACK MALE	357	55.03	6.72	74.30	7.29	51.42	.42	.05	6.75	.38	.15
WHITE FEMALE	188	59.69	8.41	77.11	7.02	53.03	.40	.05	6.17	.48	.23
[illegible]	43	53.26	6.08	73.63	6.25	60.84	.24	.16	6.22	.23	.05

*[illegible]

COURSE NUMBER 27630 SELECTOR AI G60

GROUP	N*	PREDICTOR MEAN	PREDICTOR SD	CRITERION MEAN	CRITERION SD	REGRESSION INTERCEPT	REGRESSION SLOPE	REGRESSION SD	STANDARD ERROR EST.	R	RSQ
TOTAL	248	63.73	6.43	87.76	5.90	59.99	.44	.05	5.21	.47	.23
MALE	197	64.13	6.61	88.11	5.70	60.25	.43	.05	4.95	.50	.25
FEMALE	51	62.18	5.47	86.43	6.51	61.57	.40	.16	6.25	.34	.11
WHITE	192	64.84	6.43	88.33	5.86	61.31	.42	.06	5.23	.46	.21
BLACK	53	60.00	4.87	85.96	5.71	57.23	.48	.15	5.32	.41	.17
WHITE MALE	146	65.58	6.52	88.78	5.61	61.96	.41	.06	4.98	.47	.23
[illegible]	46	60.03	5.02	86.35	5.57	55.31	.52	.15	5.03	.47	.22
[illegible]	46	62.50	5.58	86.89	6.42	61.64	.40	.16	6.15	.35	.12
[illegible]											

[illegible] NUMBER [illegible] SELECTOR AI [illegible]

		PREDICTOR		CRITERION		REGRESSION					
[illegible]	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
[illegible]	348	62.57	6.07	85.03	6.69	62.64	.35	.06	6.35	.32	.11
[illegible]	228	62.69	6.47	85.23	6.58	65.24	.32	.06	6.28	.31	.10
[illegible]	120	62.33	5.24	84.64	6.90	55.52	.47	.11	6.51	.34	.13
[illegible]	233	63.57	6.37	85.20	6.48	60.20	.39	.06	6.01	.39	.15
[illegible]	106	60.47	4.67	84.52	7.08	60.81	.39	.14	6.90	.26	.07
[illegible]	145	64.01	6.96	85.51	6.40	63.41	.35	.07	5.98	.38	.14
[illegible]	77	60.34	4.59	84.55	6.78	59.34	.42	.16	6.59	.28	.08
[illegible]	90	62.88	5.26	84.71	6.62	52.00	.52	.12	6.10	.41	.17
[illegible]	29	60.83	4.93	84.45	7.95	64.00	.34	.31	8.06	.21	.04

* [illegible] LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 31130 SELECTOR A! 600

GROUP	N*	[illegible] MEAN	[illegible] SD	[illegible] MEAN	[illegible] SD	REGRESSION INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	F	RSQ
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	.45	.07	5.02	.43	.19
[illegible]	[illegible]	73.16	5.16	87.21	5.08	57.98	.40	.07	4.68	.41	.16
[illegible]	37	70.49	5.41	83.43	6.31	51.96	.45	.18	6.00	.38	.15
[illegible]	102	72.74	5.23	86.33	5.45	53.07	.46	.07	4.92	.44	.19
[illegible]	*										
[illegible]	147	73.33	5.02	87.04	5.02	56.87	.41	.08	4.61	.41	.17
[illegible]	*										
[illegible]	35	70.26	5.47	83.34	6.19	53.36	.43	.19	5.90	.38	.14
[illegible]	*										

[illegible]

COURSE NUMBER 90200 SELECTOR AT G60

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	608	63.43	6.38	81.79	5.58	50.36	.50	.03	4.60	.57	.32
MALE	446	63.03	6.46	81.56	5.62	48.80	.51	.03	4.54	.59	.35
FEMALE	162	62.89	6.16	82.42	5.43	53.86	.45	.06	4.68	.51	.27
WHITE	455	64.53	6.44	82.63	5.67	50.50	.50	.03	4.69	.57	.32
BLACK	129	60.04	4.94	79.02	4.48	60.18	.31	.08	4.24	.35	.12
WHITE MALE	322	65.01	6.48	82.65	5.73	49.11	.52	.04	4.67	.58	.34
BLACK MALE	105	60.02	4.90	78.50	4.19	61.35	.29	.08	3.98	.33	.11
WHITE FEMALE	133	63.39	6.23	82.60	5.56	52.61	.47	.07	4.75	.53	.28
BLACK FEMALE	28	66.79	5.78	84.93	6.24	45.45	.59	.18	5.41	.55	.30

*GROUPS WITH N LESS THAN 15 WERE NOT CONSIDERED

COURSE NUMBER 90430 SELECTOR AI G60

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
[illegible]	121	68.43	6.42	84.94	5.51	63.45	.31	.07	5.17	.37	.13
[illegible]	98	69.11	6.42	85.18	5.31	64.92	.29	.08	5.02	.35	.13
[illegible]	33	68.61	6.14	84.30	6.03	59.55	.37	.17	5.76	.38	.14
[illegible]	89	69.46	6.24	85.36	5.51	58.04	.39	.09	4.99	.45	.20
[illegible]	33	65.93	5.85	82.96	5.23	85.81	-.04	.19	5.44	.05	.00
WHITE MALE	61	70.69	6.10	85.56	5.19	61.26	.34	.10	4.83	.40	.16
[illegible]	*										
WHITE FEMALE	*										
[illegible]	*										

* [illegible] LESS THAN 30 AND NOT CONSIDERED

COURSE NUMBER 90330 SELECTOR AI 660

GROUP	N*	[illegible] MEAN	[illegible] SD	[illegible] MEAN	[illegible] SD	REGRESSION INTERCEPT	SLOPE	SL	STANDARD ERROR EST.	R	RSQ
TOTAL	240	62.81	6.11	80.07	6.34	55.54	.39	.06	5.90	.38	.14
MALE	177	63.05	6.19	79.67	6.45	55.08	.39	.07	6.01	.37	.14
FEMALE	63	62.14	5.90	81.19	5.95	54.57	.43	.12	5.47	.42	.18
[illegible]	167	64.13	6.11	80.08	6.36	47.64	.51	.07	5.59	.49	.24
BLACK	69	59.39	4.75	79.93	6.46	67.00	.22	.17	6.47	.16	.03
WHITE MALE	121	64.40	6.29	79.80	6.32	50.48	.46	.08	5.68	.45	.21
BLACK MALE	56	60.13	4.86	79.39	6.76	60.74	.31	.19	6.71	.22	.05
WHITE FEMALE	46	63.61	5.64	80.83	6.47	36.44	.70	.14	5.25	.61	.37
[illegible]	*										

* [illegible]

COURSE NUMBER 91530 SELECTOR AI G60

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	105	64.21	6.32	84.28	6.63	59.66	.38	.10	6.23	.37	.13
MALE	73	64.96	6.24	84.11	6.94	52.96	.48	.12	6.34	.43	.19
FEMALE	32	62.50	6.27	84.66	5.95	70.37	.23	.17	5.97	.24	.06
WHITE	80	65.09	6.51	84.63	6.70	56.14	.44	.11	6.14	.42	.18
BLACK	*										
WHITE MALE	53	66.08	6.37	84.45	7.01	45.98	.58	.13	6.07	.53	.28
BLACK MALE	*										
WHITE FEMALE	27	63.15	6.46	84.96	6.16	69.62	.24	.19	6.19	.25	.06
[illegible]	*										

COURSE NUMBER 98130 SELECTOR AI G60

GROUP	N*	PREDICTOR MEAN	PREDICTOR SD	CRITERION MEAN	CRITERION SD	REGRESSION INTERCEPT	REGRESSION SLOPE	REGRESSION SD	STANDARD ERROR EST.	R	RSQ
TOTAL	222	63.49	6.71	84.95	6.02	65.84	.30	.06	5.69	.34	.11
MALE	171	63.57	6.59	84.88	6.04	66.34	.29	.07	5.76	.32	.10
FEMALE	51	63.22	7.18	85.18	5.99	64.31	.33	.11	5.61	.40	.16
WHITE	157	64.51	6.97	85.59	5.96	63.46	.34	.06	5.50	.40	.16
BLACK	60	60.67	5.15	83.43	5.89	84.73	-.02	.15	5.99	.02	.00
OTHER MALE	114	64.80	6.85	85.69	6.00	65.15	.32	.08	5.65	.36	.13
OTHER FEMALE	53	60.79	5.05	83.36	5.78	80.39	.05	.16	5.89	.04	.002
WHITE FEMALE	40	63.74	7.31	85.30	5.92	59.55	.40	.11	5.25	.50	.25

COURSE NUMBER 55330 SELECTOR AI G65

		REGRESSION		REGRESSION		REGRESSION					
[illegible]	[illegible]	MEAN	[illegible]	MEAN	SD	INTERCEPT	SLOPE	SE	INITIAL ERROR EST.	P	RSQ
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	7.30	[illegible]	.69	[illegible]	5.86	.59	.35
[illegible]	100	69.83	6.72	79.46	7.31	37.18	.61	.09	6.12	.56	.31
[illegible]											
[illegible]	97	71.03	6.26	80.26	7.17	30.34	.70	.09	5.73	.61	.37
[illegible]											
[illegible]	77	71.27	6.21	80.69	7.30	31.30	.69	.11	5.97	.59	.35
[illegible]											
[illegible]											
[illegible]	*										

COURSE NUMBER 20230 SELECTOR AI G70

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	135	71.29	5.17	91.23	4.55	63.03	.40	.07	4.09	.45	.20
MALE	102	71.85	5.31	91.65	4.31	68.47	.32	.07	3.99	.40	.16
[illegible]	33	69.55	4.31	89.94	5.08	43.50	.67	.18	4.31	.57	.32
[illegible]	128	71.39	5.17	91.26	4.53	63.49	.39	.07	4.09	.44	.20
[illegible]	*										
[illegible]	97	72.02	5.25	91.74	4.28	69.51	.31	.07	4.00	.38	.14
[illegible]	*										
[illegible]	31	69.42	4.43	89.74	5.02	44.80	.65	.18	4.26	.57	.33
[illegible]	*										

COURSE NUMBER 25130 SELECTOR AI G80

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	195	70.26	4.16	87.95	4.43	62.41	.36	.07	4.18	.34	.12
MALE	142	70.84	4.04	88.32	4.27	63.28	.35	.08	4.06	.33	.11
FEMALE	53	68.71	4.14	86.94	4.69	64.07	.33	.15	4.57	.29	.09
WHITE	173	70.55	4.09	88.12	4.48	61.02	.38	.08	4.22	.35	.12
BLACK	*										
WHITE MALE	130	71.08	3.90	88.51	4.24	63.30	.35	.09	4.04	.33	.11
[illegible]	*										
WHITE FEMALE	43	68.95	4.27	86.93	5.01	59.93	.39	.17	4.84	.33	.11
[illegible]	*										

COURSE NUMBER 40431 SELECTOR A1 E45

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
[illegible]	142	77.64	11.80	85.25	5.68	62.81	.29	.03	4.57	.60	.36
MALE	117	79.36	11.03	85.61	5.63	60.52	.32	.04	4.46	.62	.38
[illegible]	25	69.60	12.21	83.56	5.70	67.86	.23	.09	5.20	.48	.23
[illegible]	[illegible]	77.67	11.37	85.71	5.53	62.80	.29	.04	4.47	.60	.36
[illegible]											
[illegible]	103	80.71	10.51	86.20	5.34	62.09	.30	.04	4.34	.59	.36
[illegible]	*										
[illegible]	*										
[illegible]	*										

* [illegible] NOT COMPUTED

COURSE NUMBER 42030 SELECTOR AI E45

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
[illegible]	561	73.23	11.64	85.77	6.23	63.85	.30	.12	5.24	.55	.31
[illegible]	[illegible]	74.[illegible]	[illegible].92	86.39	6.12	64.25	.30	.02	5.21	.53	.28
[illegible]	73	61.52	9.38	81.62	5.81	67.07	.24	.07	5.45	.33	.15
[illegible]	454	75.10	10.96	86.18	6.20	62.66	.31	.02	5.18	.55	.31
[illegible]	85	64.04	11.15	83.05	6.16	65.78	.27	.05	5.44	.49	.24
[illegible] MALE	403	76.52	10.32	86.69	6.10	63.19	.31	.03	5.22	.52	.27
[illegible]	66	66.56	10.81	83.97	5.99	65.10	.28	.06	5.23	.51	.26
HIGH FEMALE	51	63.83	9.33	82.10	5.53	63.71	.29	.07	4.93	.49	.24
[illegible]	*										

* [illegible] LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER [illegible] SELECTOR [illegible]

				CRITERION		REGRESSION					
	N	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	R2
[illegible]	[illegible]	77.73	9.29	85.72	6.00	59.56	.34	.04	5.15	.52	.27
MALE	205	78.17	8.83	85.87	5.97	59.41	.34	.04	5.19	.50	.25
FEMALE	*										
WHITE	191	78.61	8.77	86.15	5.91	58.66	.35	.04	5.08	.52	.27
[illegible]	*										
WHITE MALE	189	78.78	8.57	86.22	5.90	58.40	.35	.04	5.09	.51	.26
[illegible]	*										
BLACK FEMALE	*										
[illegible]	*										

[illegible]

COURSE NUMBER 30333 SELECTOR AI E30

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	113	84.23	6.69	87.99	5.17	63.19	.29	.07	4.83	.38	.15
MALE	107	84.49	6.75	88.13	5.22	64.05	.29	.07	4.90	.37	.14
FEMALE	*										
[illegible]	104	84.45	6.66	88.28	5.19	63.97	.29	.07	4.87	.37	.14
BLACK	*										
WHITE MALE	100	84.59	6.75	88.35	5.24	64.43	.28	.07	4.93	.36	.13
[illegible]	*										
[illegible]	*										

COURSE NUMBER 30430 SELECTOR A1 E80

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SE	STANDARD ERROR EST.	R	RSQ
[illegible]	219	80.30	7.23	87.03	5.68	52.40	.43	.04	4.78	.55	.30
MALE	203	81.05	7.23	87.08	5.71	51.42	.44	.05	4.75	.56	.31
[illegible]	*										
[illegible]	204	81.05	7.31	87.06	5.73	52.10	.43	.05	4.80	.55	.30
[illegible]	*										
[illegible]	191	81.24	7.34	87.10	5.72	51.33	.44	.05	4.74	.57	.32
[illegible]	-										
[illegible]	-										

77

COURSE NUMBER 3043+ SELECTOR AI E80

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	366	83.37	7.09	88.34	5.43	57.18	.37	.04	4.76	.49	.24
MALE	332	83.77	7.11	88.58	5.44	57.62	.37	.04	4.77	.48	.23
FEMALE	34	79.41	5.47	85.91	4.80	62.11	.30	.15	4.65	.34	.12
WHITE	342	83.58	7.06	88.50	5.44	57.52	.37	.04	4.78	.48	.23
BLACK	*										
WHITE MALE	309	84.06	7.07	88.80	5.43	58.11	.36	.04	4.79	.48	.23
[illegible]	*										
BLACK FEMALE	33	79.09	5.22	85.73	4.75	64.90	.26	.16	4.69	.29	.08
[illegible]	*										

* [illegible] NUMBER OF CASES NOT SUFFICIENT

COURSE NUMBER 30334 SELECTOR AI E80

		PREDICTOR		CRITERION		REGRESSION					
[illegible]	N	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
[illegible]	331	79.15	6.91	87.17	5.81	57.19	.38	.05	5.22	.45	.20
[illegible]	315	79.93	6.95	87.28	5.80	58.68	.36	.05	5.27	.43	.18
[illegible]	*										
[illegible]	208	80.18	6.96	87.50	5.78	57.99	.37	.05	5.20	.44	.20
[illegible]	27	76.66	5.75	84.30	5.43	60.59	.31	.18	5.33	.33	.11
[illegible] MALE	187	80.40	7.00	87.62	5.76	59.52	.35	.05	5.25	.42	.18
[illegible]	26	76.73	5.79	84.46	5.47	61.95	.39	.17	5.41	.31	.10
[illegible]	*										
[illegible]	*										

[illegible]

COURSE NUMBER 30630 SELECTOR AT ESO

		[illegible]		CRITERION		REGRESSION					
[illegible]	N	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
[illegible]	144	82.94	8.23	88.66	5.62	55.06	.41	.05	4.56	.59	.35
MALE	125	83.02	8.17	88.66	5.66	55.64	.40	.05	4.66	.57	.33
[illegible]	*										
[illegible]	130	83.24	8.27	88.86	5.67	53.11	.43	.05	4.45	.62	.39
[illegible]	*										
[illegible]	112	83.34	8.18	88.93	5.70	53.70	.42	.05	4.57	.61	.38
[illegible]	*										
[illegible]	*										
[illegible]	*										

[illegible]

COURSE NUMBER 30632 SELECTOR AI E80

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	138	79.83	7.76	84.51	6.35	56.17	.35	.06	5.76	.43	.19
MALE	121	79.86	7.95	84.71	6.57	55.17	.37	.07	5.92	.45	.20
FEMALE	*										
[illegible]	128	80.38	7.68	84.94	6.15	59.06	.32	.07	5.6	.40	.16
[illegible]	*										
[illegible] MALE	112	80.42	7.87	85.22	6.31	58.72	.33	.07	5.81	.41	.17
[illegible]	*										
[illegible] FEMALE	*										
[illegible]	*										

COURSE NUMBER 30730 SELECTOR AI E 60

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	180	81.95	7.61	87.02	5.58	64.86	.27	.05	5.21	.37	.14
MALE	146	82.63	7.73	87.33	5.56	63.71	.29	.06	5.13	.40	.16
FEMALE	34	79.00	6.37	85.68	5.54	76.17	.12	.16	5.65	.14	.02
WHITE	159	82.25	7.66	87.18	5.54	64.23	.28	.05	5.15	.39	.15
BLACK	*										
WHITE MALE	127	82.98	7.79	87.55	5.46	63.09	.29	.06	4.99	.42	.18
BLACK MALE	*										
WHITE FEMALE	32	79.31	6.42	85.69	5.71	75.93	.12	.16	5.84	.14	.02
BLACK FEMALE	*										

* [illegible] WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 31630 SELECTOR AI E 80

		PREDICTOR		CRITERION		REGRESSION					
[illegible]	N	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
[illegible]	326	81.70	7.69	88.05	4.83	64.73	.29	.03	4.31	.45	.21
[illegible]	309	81.74	7.78	88.20	4.77	64.76	.29	.03	4.23	.47	.22
[illegible]	*										
[illegible]	296	82.20	7.59	88.21	4.91	63.74	.30	.03	4.37	.46	.21
[illegible]	23	76.61	7.24	86.39	3.80	76.43	.13	.10	3.82	.25	.06
[illegible]	373	82.27	7.68	88.38	4.85	63.90	.30	.03	4.29	.47	.22
[illegible]	27	76.56	7.38	86.30	3.84	76.53	.13	.10	3.87	.25	.06
[illegible]	*										
[illegible]	*										

[illegible]

COURSE NUMBER 32130 SELECTOR A1 E80

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	P	RSQ
TOTAL	127	82.90	8.20	87.02	5.12	65.71	.26	.05	4.70	.41	.17
MALE	117	83.42	8.19	87.05	5.12	63.56	.28	.05	4.61	.45	.20
FEMALE											
[illegible]	111	83.72	8.01	87.32	5.07	65.91	.26	.06	4.68	.40	.16
[illegible]											
[illegible]	[illegible]	[illegible]	[illegible]	87.36	5.04	63.25	.29	.06	4.55	.45	.20
[illegible]											
[illegible]											
[illegible]											

[illegible]

COURSE NUMBER 32132 SELECTOR AI E80

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
[illegible]	[illegible]	82.02	7.77	80.64	5.82	53.65	.37	.04	5.10	.49	.24
[illegible]	262	82.21	7.92	86.77	5.77	59.87	.35	.04	5.07	.48	.23
[illegible]	[illegible]	[illegible]	[illegible]	87.13	6.35	38.00	.60	.19	5.55	.54	.30
[illegible]	260	82.42	7.72	88.91	5.84	58.60	.37	.04	5.13	.49	.24
[illegible]	237	82.59	7.90	89.05	5.79	59.80	.35	.04	5.09	.48	.23
[illegible]											
[illegible]	*										
[illegible]	*										

[illegible]

COURSE NUMBER 32232 SELECTOR A1 E80

GROUP	N	PREDICTOR MEAN	PREDICTOR SD	CRITERION MEAN	CRITERION SD	REGRESSION INTERCEPT	REGRESSION SLOPE	REGRESSION SD	STANDARD ERROR EST.	R	RSQ
[illegible]	244	82.08	7.93	83.32	5.71	54.38	.35	.04	5.00	.49	.24
MALE	222	82.17	8.13	83.27	5.67	54.53	.35	.04	4.93	.50	.25
[illegible]	*										
[illegible]	225	82.13	7.82	83.26	5.55	57.87	.31	.04	5.02	.44	.19
[illegible]	*										
[illegible]	203	82.26	8.03	83.20	5.49	58.20	.30	.04	4.94	.45	.20
[illegible]	*										
[illegible]	*										

COURSE NUMBER 32430 SELECTOR AI E80

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
[illegible]	100	84.82	6.97	83.39	4.44	58.71	.29	.06	3.98	.46	.21
[illegible]	93	84.71	7.08	83.51	4.47	58.65	.29	.06	4.00	.47	.22
[illegible]	*										
[illegible]	96	84.74	6.91	83.50	4.46	58.49	.30	.06	4.01	.46	.21
[illegible]	*										
[illegible]	89	84.96	7.03	83.63	4.49	58.47	.30	.06	4.02	.46	.22
[illegible]	*										
[illegible]	*										
[illegible]	*										

[illegible] MEAN AND SD OF CRITERION NOT PUBLISHED

COURSE NUMBER [illegible] SELECTOR A1 E80

						REGRESSION					
[illegible]	N	[illegible]	[illegible]	MEAN	SL	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
[illegible]	248	79.08	7.37	87.56	5.09	65.15	.28	.04	4.66	.41	.17
MALE	236	79.08	7.40	87.53	5.11	63.93	.30	.04	4.63	.43	.19
[illegible]	*										
WHITE	211	79.65	7.44	87.54	5.05	64.77	.29	.04	4.61	.42	.18
BLACK	27	75.30	5.97	87.26	4.96	67.58	.26	.16	4.89	.31	.10
[illegible]	203	79.64	7.48	87.53	5.07	63.72	.30	.04	4.87		
[illegible]	26	75.42	6.05	87.08	4.96	65.78	.28	.16	4.85	.34	.12
[illegible]	*										
[illegible]	*										

[illegible]

COURSE NUMBER 82631 SELECTOR AI 820

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
[illegible]	342	79.38	7.16	88.73	4.80	67.30	.27	.03	4.42	.40	.16
[illegible]	314	80.20	7.29	88.81	4.84	67.48	.27	.03	4.45	.40	.16
[illegible]	28	77.14	4.71	87.82	4.37	64.31	.30	.13	4.29	.33	.11
[illegible]	[illegible]	80.17	7.13	88.69	4.84	66.79	.28	.04	4.43	.41	.16
[illegible]	35	77.20	7.54	86.40	3.45	75.21	.14	.09	3.41	.32	.10
[illegible]	[illegible]	80.54	7.25	88.95	4.89	66.62	.28	.04	4.48	.41	.17
[illegible]	*										
[illegible]	28	77.42	4.73	88.23	4.21	69.43	.24	.18	4.21	.28	.08
[illegible]	*										

[illegible]

COURSE NUMBER [illegible] SELECTOR A: 560

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SE	STANDARD ERROR EST.	R	RSQ
TOTAL	196	80.76	7.90	87.93	4.42	63.55	.30	.05	3.76	.54	.29
MALE	101	80.94	8.00	88.04	4.45	63.90	.30	.05	3.79	.54	[illegible]
FEMALE	*										
BLACK	96	81.27	7.69	88.09	4.53	61.39	.33	.05	3.80	.56	.31
HISPANIC	*										
WHITE MALE	93	81.48	7.78	88.22	4.56	61.79	.32	.05	3.84	.55	.31
[illegible]	*										
WHITE FEMALE	*										
[illegible]	*										

90

[illegible]

AD-A144 213 RELATIONSHIPS OF THE ARMED SERVICES VOCATIONAL APTITUDE BATTERY (ASVAB) F..(U) AIR FORCE HUMAN RESOURCES LAB BROOKS AFB TX J M WILBOURN ET AL. JUL 84 AFHRL-TP-84-8 2/2

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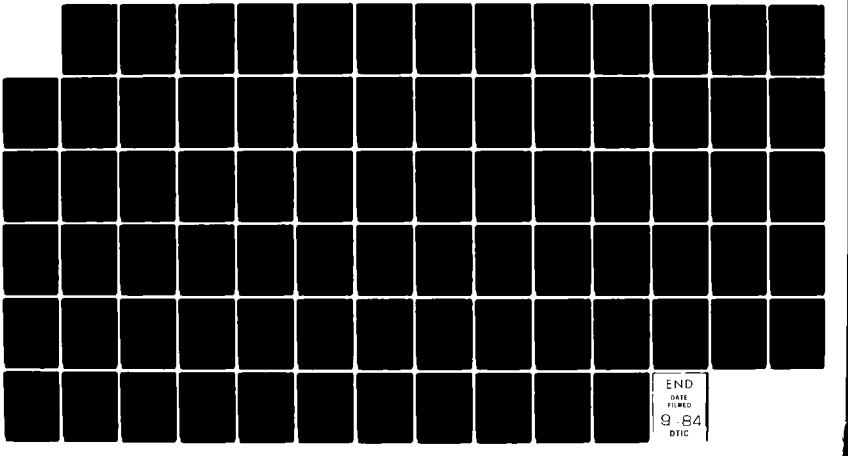

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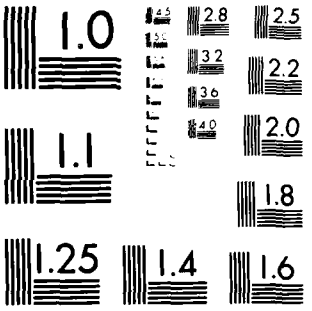

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COURSE NUMBER 32634 SELECTOR AI 580

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	188	81.70	7.42	88.06	5.27	67.34	.25	.05	4.95	.36	.13
MALE	167	82.19	7.33	87.87	5.36	64.64	.28	.05	4.97	.39	.15
FEMALE	*										
WHITE	176	81.85	7.37	87.99	5.22	68.07	.24	.05	4.93	.34	.12
[illegible]	*										
[illegible]	156	82.30	7.30	87.76	5.30	65.35	.27	.05	4.95	.38	.14
[illegible]	*										
[illegible]	*										
[illegible]	*										

* [illegible] [illegible] [illegible] [illegible] NOT CONSIDERED

COURSE NUMBER 32636 SELECTOR AI E80

GROUP	N*	PREDICTOR MEAN	PREDICTOR SD	CRITERION MEAN	CRITERION SD	REGRESSION INTERCEPT	REGRESSION SLOPE	REGRESSION SD	STANDARD ERROR EST.	R	RSQ
TOTAL	283	82.27	7.47	89.52	5.30	61.28	.34	.04	4.66	.48	.23
MALE	254	82.70	7.57	89.44	5.37	58.26	.38	.04	4.57	.53	.28
FEMALE	29	78.48	5.26	90.21	4.65	88.17	.03	.17	4.81	.03	.0008
WHITE	254	82.72	7.42	89.83	5.32	60.63	.35	.04	4.64	.49	.24
BLACK	*										
WHITE MALE	230	83.15	7.47	89.77	5.36	57.37	.39	.04	4.53	.54	.29
[illegible]	*										
[illegible]	*										
[illegible]	*										

[illegible] CONSIDERED

COURSE NUMBER [illegible] SELECTOR AI L80

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	206	81.07	7.33	89.28	5.55	64.33	.31	.05	5.10	.41	.17
MALE	190	81.15	7.32	89.44	5.37	67.45	.27	.05	5.02	.37	.14
FEMALE	*										
WHITE	196	81.17	8.39	89.38	5.59	63.45	.32	.05	5.09	.42	.18
BLACK	*										
WHITE MALE	181	81.25	7.37	89.53	5.41	65.51	.28	.05	5.01	.39	.15
[illegible]	*										
[illegible]	*										
[illegible]	*										

* GROUPS WITH N LESS THAN 35 WERE NOT CONSIDERED

COURSE NUMBER [illegible] SELECTOR AI [illegible]

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
[illegible]	290	81.83	7.61	89.23	5.23	59.12	.37	.03	4.44	.54	.29
MALE	271	81.94	7.58	89.16	5.27	58.31	.38	.04	4.45	.54	.29
FEMALE	*										
WHITE	266	82.16	7.62	89.42	5.25	59.58	.36	.04	4.48	.53	.28
BLACK	*										
WHITE MALE	249	82.24	7.60	89.31	5.30	58.41	.38	.04	4.49	.54	.29
[illegible]	*										
WHITE FEMALE	*										
[illegible]	*										

* [illegible] 25 WERE NOT CONSIDERED

COURSE NUMBER 32830 SELECTOR AI E80

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	351	81.69	7.79	89.50	5.12	59.30	.37	.03	4.25	.56	.32
MALE	317	82.17	7.81	89.74	5.13	59.89	.36	.03	4.28	.55	.31
FEMALE	34	77.26	5.72	87.26	4.80	67.19	.39	.12	4.03	.50	.25
WHITE	324	82.02	7.83	89.69	5.13	59.41	.37	.03	4.25	.56	.32
BLACK	25	78.20	6.06	87.72	4.46	68.93	.24	.15	4.39	.33	.11
WHITE MALE	292	82.54	7.83	89.97	5.11	60.22	.36	.03	4.27	.55	.31
BLACK MALE	*										
WHITE FEMALE	32	77.19	6.01	87.13	4.63	56.89	.39	.12	4.12	.51	.26
BLACK FEMALE	*										

* GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 32831 SELECTOR AI ESO

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	297	82.55	7.34	87.71	5.57	59.60	.34	.04	4.99	.45	.20
MALE	271	82.85	7.41	87.94	5.59	58.48	.36	.04	4.95	.47	.22
FEMALE	26	79.65	5.86	85.35	4.75	89.69	-.05	.17	4.93	.07	.005
WHITE	284	82.73	7.37	87.72	5.61	58.93	.35	.04	5.00	.46	.21
BLACK	*										
WHITE MALE	258	83.03	7.44	87.96	5.64	57.71	.36	.04	4.96	.48	.23
BLACK MALE	*										
WHITE FEMALE	26	79.65	5.86	85.35	4.75	89.69	-.05	.17	4.93	.07	.004
BLACK FEMALE	*										

* WHITE & BLACK MALE & BLACK FEMALE GROUPS WERE NOT CONSIDERED

COURSE NUMBER 32833 SELECTOR A1 E80

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	244	82.02	8.39	89.02	5.14	62.24	.33	.03	4.37	.53	.28
MALE	234	81.96	8.43	89.08	5.14	61.45	.34	.03	4.30	.55	.31
FEMALE	*										
WHITE	230	82.18	8.43	89.27	5.04	62.82	.32	.03	4.26	.53	.29
BLACK	*										
NON-WHITE	227	82.13	8.47	89.31	5.03	61.98	.33	.03	4.19	.56	.31
[illegible]	*										

[illegible] NOT AVAILABLE

COURSE NUMBER 32834 SELECTOR A1 E80

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	218	81.67	7.76	87.33	5.25	63.17	.30	.04	4.74	.44	.19
[illegible]	206	81.80	7.89	87.49	5.32	63.25	.30	.04	4.80	.44	.19
[illegible]	*										
[illegible]	199	82.14	7.61	87.46	5.28	61.53	.32	.04	4.69	.47	.22
[illegible]	*										
[illegible]	197	82.30	7.64	87.63	5.34	61.64	.32	.04	4.74	.47	.22
[illegible]	*										
[illegible]	*										
[illegible]	*										

* TYPES WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 11430 AFQT

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	111	78.82	9.76	83.04	5.68	63.43	.25	.05	5.20	.42	.18
MALE	105	79.60	9.96	82.93	5.69	63.89	.24	.05	5.21	.42	.18
FEMALE											
WHITE	101	80.22	9.88	83.19	5.77	62.76	.25	.05	5.24	.44	.19
BLACK											
WHITE MALE	95	80.00	10.12	83.07	5.79	63.22	.25	.05	5.27	.43	.19
BLACK MALE											
WHITE FEMALE											
BLACK FEMALE											

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

Appendix B

Results of Regression Analyses for 70 Technical Training Courses (AFQT Versus FSG)

COURSE NUMBER 20230 AFQT

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	135	92.71	6.68	91.23	4.55	65.87	.27	.05	4.20	.40	.16
MALE	102	93.20	6.71	91.65	4.31	71.93	.21	.06	4.11	.33	.11
FEMALE	33	91.21	6.44	89.94	5.08	49.58	.44	.12	4.33	.56	.31
WHITE	128	92.86	6.58	91.26	4.53	66.45	.27	.06	4.21	.39	.15
BLACK											
WHITE MALE	97	93.42	6.52	91.74	4.28	73.04	.20	.06	4.12	.30	.09
BLACK MALE											
WHITE FEMALE	31	91.10	6.59	89.74	5.02	51.58	.42	.12	4.33	.55	.30
BLACK FEMALE											

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 20731 AFQT

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	138	83.37	8.92	88.65	6.23	51.58	.44	.05	4.83	.64	.41
MALE	96	85.01	9.30	89.25	6.42	51.07	.45	.05	4.92	.65	.42
FEMALE	42	79.62	6.68	87.29	5.60	50.49	.46	.11	4.78	.55	.30
WHITE	107	85.07	8.33	89.41	5.68	56.54	.39	.06	4.72	.57	.32
BLACK	30	77.10	8.34	85.63	7.12	38.31	.61	.11	5.12	.72	.52
WHITE MALE	79	86.81	8.47	90.23	5.67	59.29	.36	.06	4.86	.53	.28
BLACK MALE											
WHITE FEMALE	28	80.14	5.58	87.11	5.12	47.24	.50	.15	4.46	.54	.29
BLACK FEMALE											

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 25130 AFQT

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	195	92.03	5.12	87.95	4.43	61.43	.28	.06	4.19	.33	.11
MALE	142	92.57	5.17	88.32	4.28	63.07	.27	.07	4.07	.33	.11
FEMALE	53	90.58	4.72	86.94	4.69	61.17	.28	.13	4.58	.29	.08
WHITE	173	92.29	5.20	88.12	4.48	62.10	.28	.06	4.26	.33	.11
BLACK											
WHITE MALE	130	92.82	5.15	88.51	4.24	64.49	.26	.07	4.06	.31	.10
BLACK MALE											
WHITE FEMALE	43	90.67	5.09	86.93	5.01	60.41	.29	.15	4.90	.30	.09
BLACK FEMALE											

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 27630 AFQT

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	248	84.85	7.75	87.76	5.90	59.42	.33	.04	5.32	.44	.19
MALE	197	85.13	7.96	88.11	5.70	58.87	.34	.05	5.02	.48	.23
FEMALE	51	83.76	6.87	86.43	6.51	64.98	.26	.13	6.39	.27	.07
WHITE	192	85.94	7.73	88.33	5.86	62.50	.30	.05	5.40	.40	.16
BLACK	53	81.34	6.70	85.96	5.71	53.14	.40	.11	5.13	.47	.22
WHITE MALE	146	86.55	7.86	88.78	5.61	62.77	.30	.05	5.13	.42	.18
BLACK MALE	48	81.31	6.89	86.35	5.57	51.21	.43	.10	4.80	.54	.29
WHITE FEMALE	46	84.00	7.04	86.89	6.42	65.40	.26	.13	6.30	.28	.08
BLACK FEMALE											

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 29130 AFQT

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	348	82.91	7.32	85.02	6.69	62.10	.28	.05	6.40	.30	.09
MALE	228	82.84	7.64	85.23	6.58	65.91	.23	.06	6.36	.27	.07
FEMALE	120	83.02	6.72	84.64	6.90	52.65	.39	.09	6.45	.37	.14
WHITE	2.35	84.17	7.50	85.20	6.48	57.02	.33	.05	6.01	.39	.15
BLACK	106	80.19	6.26	84.52	7.08	68.91	.19	.11	7.04	.17	.03
WHITE MALE	145	84.56	7.83	85.51	6.40	62.22	.28	.06	6.07	.34	.11
BLACK MALE	77	79.71	6.34	84.55	6.78	66.91	.22	.12	6.72	.21	.04
WITE FEMALE	90	83.54	6.93	84.71	6.62	47.03	.45	.09	5.90	.47	.22
BLACK FEMALE	29	81.45	5.97	84.45	7.95	73.92	.13	.26	8.20	.10	.01

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 29333 AFQT

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	132	82.83	9.32	85.61	6,50	68.29	.21	.06	6.24	.30	.09
MALE	96	82.67	9.67	85.61	6.44	67.27	.22	.07	6.13	.33	.11
FEMALE	36	83.25	8.46	85.61	6.75	71.87	.17	.14	6.79	.21	.04
WHITE	89	85.71	8.69	86.30	6.69	68.04	.21	.08	6.50	.28	.08
BLACK	39	76.85	7.51	83.87	6.10	70.15	.18	.13	6.11	.22	.05
WHITE MALE	63	85.75	9.01	86.33	6.53	69.01	.20	.09	6.37	.28	.08
BLACK MALE	29	76.76	7.96	83.83	6.41	61.96	.28	.15	6.21	.35	.13
WHITE FEMALE	26	85.62	8.04	86.23	7.20	65.02	.25	.18	7.20	.28	.08
BLACK FEMALE											

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 30333 AFQT

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	113	91.97	7.09	87.99	5.17	69.74	.20	.07	5.02	.27	.07
MALE	107	91.94	7.10	88.13	5.22	69.89	.20	.07	5.08	.27	.07
FEMALE											
WHITE	104	92.14	7.18	88.28	5.19	70.14	.20	.07	5.04	.27	.07
BLACK											
WHITE MALE	100	92.00	7.19	88.35	5.24	69.81	.20	.07	5.09	.28	.08
BLACK MALE											
WHITE FEMALE											
BLACK FEMALE											

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 30430 AFQT

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	NCC
TOTAL	219	90.44	7.40	87.02	5.68	57.18	.33	.05	5.15	.43	.19
MALE	203	90.26	7.44	87.08	5.71	55.36	.35	.05	5.10	.46	.21
FEMALE											
WHITE	204	90.66	7.32	87.00	5.73	55.34	.35	.05	5.14	.45	.20
BLACK											
WHITE MALE	191	90.43	7.36	87.10	5.72	53.87	.37	.05	5.07	.47	.22
BLACK MALE											
WHITE FEMALE											
BLACK FEMALE											

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 30434 AFQT

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	366	91.26	7.64	88.34	5.43	68.25	.22	.04	5.18	.31	.10
MALE	332	91.05	7.73	88.58	5.44	66.50	.24	.04	5.12	.34	.12
FEMALE	34	93.44	6.34	85.91	4.80	80.05	.06	.14	4.93	.09	.01
WHITE	342	91.52	7.64	88.50	5.44	67.91	.23	.04	5.17	.32	.10
BLACK											
WHITE MALE	309	91.33	7.75	88.80	5.43	66.05	.25	.04	5.09	.36	.13
BLACK MALE											
WHITE FEMALE	33	93.33	6.41	85.73	4.75	81.40	.05	.13	4.89	.06	.00
BLACK FEMALE											

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 30534 AFQT

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	237	90.05	8.01	87.17	5.81	68.39	.21	.05	5.59	.29	.08
MALE	215	89.56	7.96	87.28	5.80	68.79	.21	.05	5.59	.28	.08
FEMALE											
WHITE	208	90.55	8.04	87.50	5.78	68.87	.21	.05	5.56	.29	.08
BLACK	27	86.33	6.71	84.30	5.43	80.07	.05	.16	5.64	.06	.00
WHITE MALE	187	90.02	8.00	87.62	5.76	69.12	.21	.05	5.55	.29	.08
BLACK MALE	26	86.35	6.85	84.46	5.47	80.35	.05	.17	5.68	.06	.00
WHITE FEMALE											
BLACK FEMALE											

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 30630 AFQT

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	144	91.65	7.53	88.66	5.62	59.03	.32	.06	5.10	.43	.19
MALE	125	90.94	7.40	88.66	5.65	58.26	.33	.06	5.13	.44	.19
FEMALE											
WHITE	130	92.25	7.23	88.88	5.67	57.61	.34	.06	5.15	.43	.19
BLACK											
WHITE MALE	112	91.55	7.07	88.93	5.70	56.56	.35	.07	5.17	.44	.19
BLACK MALE											
WHITE FEMALE											
BLACK FEMALE											

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 30632 AFQT

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	138	90.20	7.69	84.51	6.35	63.36	.23	.07	6.13	.28	.08
MALE	121	89.36	7.60	84.71	6.57	59.37	.28	.08	6.25	.33	.11
FEMALE											
WHITE	128	90.70	7.49	84.94	6.15	68.33	.18	.07	6.04	.22	.05
BLACK											
WHITE MALE	112	89.84	7.39	85.22	6.31	64.37	.23	.08	6.13	.27	.07
BLACK MALE											
WHITE FEMALE											
BLACK FEMALE											

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 30730 AFQT

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	180	92.38	7.16	87.02	5.58	64.56	.24	.06	5.32	.31	.10
MALE	146	91.75	7.24	87.33	5.56	63.48	.26	.06	5.27	.34	.11
FEMALE	34	95.06	6.21	85.68	5.54	55.41	.32	.15	5.33	.36	.13
WHITE	159	92.69	7.12	87.18	5.54	64.86	.24	.06	5.31	.31	.10
BLACK											
WHITE MALE	127	92.01	7.19	87.55	5.46	63.70	.26	.06	5.17	.34	.12
BLACK MALE											
WHITE FEMALE	32	95.41	6.24	85.69	5.71	53.85	.33	.16	5.49	.36	.13
BLACK FEMALE											

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 31633 AFQT

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	328	91.09	7.15	88.05	4.83	73.08	.16	.04	4.69	.24	.06
MALE	309	90.84	7.23	88.20	4.77	70.97	.19	.04	4.59	.29	.08
FEMALE											
WHITE	296	91.57	6.82	88.21	4.91	73.10	.16	.04	4.80	.23	.05
BLACK	28	86.57	9.15	86.39	3.80	76.86	.11	.08	3.81	.26	.07
WHITE MALE	278	91.34	6.90	88.38	4.85	70.64	.19	.04	4.67	.28	.08
BLACK MALE	27	86.26	9.17	86.30	3.84	77.38	.10	.08	3.87	.25	.06
WHITE FEMALE											
BLACK FEMALE											

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 32130 AFQT

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	127	91.65	7.79	87.02	5.12	69.50	.19	.06	4.94	.29	.08
MALE	117	91.49	7.93	87.05	5.12	68.30	.20	.06	4.89	.32	.10
FEMALE											
WHITE	111	92.63	7.10	87.32	5.07	68.75	.20	.07	4.91	.28	.08
BLACK											
WHITE MALE	102	92.47	7.23	87.36	5.04	67.00	.22	.07	4.83	.32	.10
BLACK MALE											
WHITE FEMALE											
BLACK FEMALE											

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 32132 AFQT

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	288	91.49	7.49	88.64	5.82	57.98	.34	.04	5.27	.43	.19
MALE	262	91.16	7.56	88.77	5.76	57.15	.35	.04	5.15	.45	.21
FEMALE	26	94.85	5.98	87.31	6.35	49.28	.40	.20	6.13	.38	.14
WHITE	260	92.03	7.19	88.91	5.84	58.46	.41	.05	5.36	.41	.17
BLACK											
WHITE MALE	237	91.68	7.30	89.05	5.79	57.12	.35	.05	5.22	.44	.19
BLACK MALE											
WHITE FEMALE											
BLACK FEMALE											

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 32232 AFQT

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	P	PSQ
TOTAL	244	91.04	7.74	83.32	5.71	59.15	.27	.04	5.35	.36	.13
MALE	222	90.73	7.85	83.27	5.67	59.79	.26	.05	5.32	.36	.13
FEMALE											
WHITE	225	91.02	7.73	83.26	5.55	62.95	.22	.05	5.30	.31	.10
BLACK											
WHITE MALE	203	90.68	7.84	83.20	5.49	63.95	.21	.05	5.25	.30	.09
BLACK MALE											
WHITE FEMALE											
BLACK FEMALE											

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 32430 AFQT

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	100	93.18	6.96	83.39	4.44	62.44	.22	.06	4.19	.35	.12
MALE	93	93.05	7.11	83.50	4.47	62.46	.23	.06	4.21	.36	.13
FEMALE											
WHITE	96	93.24	8.88	83.50	4.46	62.22	.23	.06	4.22	.35	.12
BLACK											
WHITE MALE	89	93.11	7.04	83.63	4.49	62.22	.23	.06	4.23	.36	.13
BLACK MALE											
WHITE FEMALE											
BLACK FEMALE											

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 32530 AFQT

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	245	88.-7	7.70	87.56	5.09	72.04	.17	.04	4.93	.26	.07
MALE	236	88.49	7.63	87.53	5.11	71.47	.18	.04	4.94	.27	.07
FEMALE											
WHITE	211	98.31	7.51	87.54	5.05	72.22	.17	.05	4.91	.25	.06
BLACK	27	85.67	8.22	87.26	4.96	61.44	.30	.11	4.46	.50	.25
WHITE MALE	203	89.01	7.42	87.53	5.07	71.61	.18	.05	4.92	.26	.07
BLACK MALE	26	85.54	8.35	87.08	4.96	61.93	.29	.11	4.49	.49	.24
WHITE FEMALE											
BLACK FEMALE											

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 32531 AFQT

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	342	89.21	7.39	88.73	4.80	69.09	.22	.03	4.53	.34	.11
MALE	314	88.91	7.47	88.81	4.84	68.60	.23	.03	4.55	.35	.12
FEMALE	28	92.57	5.58	87.82	4.37	62.52	.27	.15	4.25	.35	.12
WHITE	310	89.65	7.13	88.89	4.84	66.87	.25	.04	4.52	.36	.13
BLACK	25	86.40	7.82	86.40	3.45	77.68	.10	.09	3.50	.23	.05
WHITE MALE	284	89.38	7.22	88.95	4.89	66.42	.25	.04	4.56	.37	.14
BLACK MALE											
WHITE FEMALE	26	92.54	5.45	82.23	4.21	63.33	.27	.15	4.10	.35	.12
BLACK FEMALE											

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 32633 AFQT

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	105	90.06	7.18	87.93	4.42	57.74	.33	.05	3.74	.54	.30
MALE	101	90.04	7.27	88.04	4.45	57.01	.34	.05	3.71	.56	.32
FEMALE											
WHITE	97	90.51	7.18	88.09	4.53	57.28	.34	.05	3.85	.54	.29
BLACK											
WHITE MALE	93	90.51	7.29	88.22	4.56	56.57	.35	.05	3.82	.56	.31
BLACK MALE											
WHITE FEMALE											
BLACK FEMALE											

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 32634 AFQT

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	188	91.07	6.95	88.06	5.27	68.21	.22	.05	5.07	.29	.08
MALE	167	90.53	6.98	87.87	5.36	69.15	.21	.06	5.20	.27	.07
FEMALE											
WHITE	176	91.16	6.87	87.99	5.22	68.59	.21	.06	5.04	.28	.08
BLACK											
WHITE MALE	156	90.58	6.89	87.76	5.30	69.72	.20	.06	5.16	.26	.07
BLACK MALE											
WHITE FEMALE											
BLACK FEMALE											

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 32636 AFQT

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	283	91.65	6.93	89.52	5.30	68.00	.23	.04	5.06	.31	.09
MALE	254	91.35	7.11	89.44	5.37	67.63	.24	.05	5.12	.32	.10
FEMALE	29	94.34	4.34	90.21	4.65	78.21	.13	.21	4.78	.12	.01
WHITE	254	92.03	6.72	89.83	5.32	67.97	.24	.05	5.09	.30	.09
BLACK											
WHITE MALE	230	91.81	6.87	89.77	5.36	67.59	.24	.05	5.12	.31	.10
BLACK MALE											
WHITE FEMALE											
BLACK FEMALE											

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 32637 AFQT

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	206	90.74	7.36	89.27	5.55	76.38	.14	.05	5.48	.19	.04
MALE	190	90.35	7.43	89.44	5.37	75.95	.15	.05	5.29	.21	.04
FEMALE											
WHITE	196	90.83	7.38	89.38	5.58	75.55	.15	.05	5.50	.20	.04
BLACK											
WHITE MALE	181	90.44	7.45	89.53	5.41	75.23	.16	.05	5.31	.22	.05
BLACK MALE											
WHITE FEMALE											
BLACK FEMALE											

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 32638 AFQT

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SE	STANDARD ERROR EST.	R	RSQ
TOTAL	290	90.57	7.30	89.23	5.23	63.95	.28	.04	4.84	.39	.15
MALE	271	90.28	7.31	89.16	5.27	63.95	.28	.04	4.88	.39	.15
FEMALE											
WHITE	266	90.82	7.15	89.42	5.25	62.82	.29	.04	4.83	.40	.16
BLACK											
WHITE MALE	249	90.53	7.14	89.31	5.30	62.78	.29	.04	4.89	.39	.16
BLACK MALE											
WHITE FEMALE											
BLACK FEMALE											

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 32830 AFQT

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	351	91.28	7.37	89.50	5.12	66.68	.25	.03	4.79	.36	.13
MALE	317	90.97	7.42	89.74	5.13	65.52	.27	.04	4.75	.39	.15
FEMALE	34	94.23	6.31	87.26	4.53	60.34	.29	.12	4.28	.40	.16
WHITE	324	91.61	7.36	89.69	5.13	67.48	.24	.04	4.82	.35	.12
BLACK	25	87.60	6.73	87.72	4.46	68.75	.22	.13	4.39	.33	.11
WHITE MALE	292	91.31	7.40	89.97	5.11	66.50	.26	.04	4.76	.37	.14
BLACK MALE											
WHITE FEMALE	32	94.34	6.39	87.12	4.63	58.22	.31	.12	4.34	.42	.18
BLACK FEMALE											

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 32831 AFQT

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	297	91.61	7.48	87.71	5.57	65.48	.24	.04	5.28	.33	.11
MALE	271	91.22	7.53	87.94	5.59	62.40	.28	.04	5.20	.38	.14
FEMALE	26	95.73	5.42	85.35	4.75	85.16	.00	.18	4.94	.00	.00
WHITE	284	91.87	7.22	87.72	5.61	63.17	.27	.04	5.28	.34	.12
BLACK											
WHITE MALE	258	91.48	7.27	87.96	5.64	59.67	.31	.04	5.19	.40	.16
BLACK MALE											
WHITE FEMALE	26	95.73	5.42	85.35	4.75	85.16	.00	.13	4.94	.00	.00
BLACK FEMALE											

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 32833 AFQT

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	244	90.92	8.23	89.02	5.14	63.78	.28	.04	4.62	.45	.20
MALE	234	90.73	8.27	89.08	5.14	62.26	.30	.04	4.54	.48	.23
FEMALE											
WHITE	230	91.17	8.16	89.27	5.04	64.57	.27	.04	4.54	.44	.19
BLACK											
WHITE MALE	221	91.01	8.19	89.31	5.03	63.19	.29	.04	4.47	.47	.22
BLACK MALE											
WHITE FEMALE											
BLACK FEMALE											

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 32834 AFQT

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	218	91.72	7.05	87.33	5.25	68.74	.20	.05	5.08	.27	.07
MALE	206	91.59	7.15	87.49	5.32	67.48	.22	.05	5.11	.29	.09
FEMALE											
WHITE	199	92.05	7.09	87.46	5.28	68.19	.21	.05	5.09	.28	.08
BLACK											
WHITE MALE	187	91.93	7.21	87.63	5.34	66.91	.23	.05	5.12	.30	.09
BLACK MALE											
WHITE FEMALE											
BLACK FEMALE											

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 36130 AFQT

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SE	STANDARD ERROR EST.	R	RSQ
TOTAL	127	75.98	9.34	82.28	5.63	61.96	.27	.05	5.09	.44	.20
MALE	125	75.84	9.34	82.23	5.64	61.84	.27	.05	5.09	.44	.20
FEMALE											
WHITE	102	77.26	9.24	82.77	5.82	62.01	.27	.06	5.31	.43	.18
BLACK											
WHITE MALE	100	77.12	9.26	82.72	5.85	61.82	.27	.06	5.33	.43	.18
BLACK MALE											
WHITE FEMALE											
BLACK FEMALE											

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 40431 AFQT

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	142	88.19	9.90	85.25	5.68	58.55	.30	.04	4.85	.53	.28
MALE	117	88.70	9.80	85.61	5.63	57.10	.32	.04	4.71	.56	.31
FEMALE	25	85.80	10.26	83.56	5.70	67.00	.19	.11	5.57	.35	.12
WHITE	121	89.12	9.14	85.71	5.53	57.85	.31	.05	4.78	.52	.27
BLACK											
WHITE MALE	103	89.44	8.80	86.20	5.34	56.97	.33	.05	4.54	.54	.29
BLACK MALE											
WHITE FEMALE											
BLACK FEMALE											

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 42330 AFQT

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	561	84.27	10.12	85.77	6.28	61.33	.29	.02	5.57	.47	.22
MALE	488	84.91	10.02	86.39	6.12	62.59	.28	.02	5.45	.46	.21
FEMALE	73	80.00	9.77	81.62	5.81	65.00	.21	.07	5.52	.35	.12
WHITE	454	85.88	8.62	86.18	6.21	60.93	.29	.03	5.54	.46	.21
BLACK	85	77.13	8.99	83.05	6.16	61.58	.28	.07	5.69	.41	.17
WHITE MALE	403	86.23	9.59	86.69	6.10	62.64	.28	.03	5.50	.44	.19
BLACK MALE	66	78.12	9.44	83.97	5.99	61.63	.29	.07	5.43	.45	.20
WHITE FEMALE	51	83.06	9.45	82.10	5.53	57.15	.30	.07	4.84	.51	.26
BLACK FEMALE											

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 42331 AFQT

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	361	77.55	9.11	81.94	5.51	69.54	.16	.03	5.33	.26	.07
MALE	308	76.87	9.27	82.33	5.46	69.14	.17	.03	5.24	.29	.08
FEMALE	53	81.49	7.02	79.70	5.33	53.96	.32	.10	4.94	.42	.17
WHITE	267	79.23	9.02	82.07	5.62	68.72	.17	.04	5.43	.27	.07
BLACK	81	72.54	7.42	81.16	5.10	69.65	.16	.08	5.02	.23	.05
WHITE MALE	218	78.73	9.32	82.66	5.57	68.95	.17	.04	5.35	.29	.08
BLACK MALE	77	72.05	7.22	81.10	4.99	70.89	.14	.08	4.95	.21	.04
WHITE FEMALE	49	81.45	7.20	79.49	5.14	56.29	.28	.10	4.81	.40	.16
BLK FEMALE											

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 42333 AFQT

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	431	75.82	9.42	83.60	6.12	70.31	.18	.03	5.91	.27	.07
MALE	363	75.18	9.40	83.93	6.05	68.91	.20	.03	5.77	.31	.10
FEMALE	68	79.23	8.82	81.79	6.22	69.76	.15	.09	6.17	.22	.05
WHITE	353	76.77	9.50	83.86	6.17	69.75	.18	.03	5.94	.28	.08
BLACK	66	70.88	7.46	81.74	5.73	79.82	.03	.10	5.81	.04	.00
WHITE MALE	291	76.17	9.51	84.31	6.05	68.01	.21	.04	5.71	.34	.11
BLACK MALE	61	70.64	7.59	81.84	5.87	80.71	.02	.10	5.97	.02	.00
WHITE FEMALE	62	79.61	8.99	81.77	6.37	70.93	.14	.09	6.36	.19	.04
BLACK FEMALE											

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 42632 AFQT

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	1238	78.42	10.02	85.26	6.59	63.58	.28	.02	5.99	.42	.18
MALE	1079	78.21	10.19	85.70	6.61	62.97	.29	.02	5.92	.45	.20
FEMALE	159	79.82	8.69	82.26	5.62	64.99	.22	.05	5.33	.33	.11
WHITE	1080	79.24	9.92	85.68	6.62	64.72	.26	.02	6.08	.40	.16
BLACK	126	72.04	8.04	81.83	5.57	62.68	.27	.06	5.18	.38	.15
WHITE MALE	938	79.07	10.08	86.15	6.64	64.14	.28	.02	6.03	.42	.18
BLACK MALE	112	71.83	8.41	82.21	5.44	62.97	.27	.06	5.00	.41	.17
WHITE FEMALE	142	80.35	8.76	82.56	5.54	66.51	.20	.05	5.30	.32	.10
BLACK FEMALE											

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 42633 AFQT

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SI	STANDARD ERROR EST.	r	RSQ
TOTAL	165	77.73	9.83	77.37	6.98	54.29	.30	.05	6.38	.42	.17
MALE	146	76.85	9.55	77.47	6.77	50.82	.35	.05	5.95	.49	.24
FEMALE											
WHITE	133	78.50	9.89	77.89	6.89	51.33	.34	.05	6.07	.49	.24
BLACK	28	73.86	7.82	75.21	7.06	73.92	.02	.18	7.33	.02	.00
WHITE MALE	115	77.57	9.62	77.99	6.67	46.86	.40	.05	5.49	.58	.33
BLACK MALE	27	73.48	7.70	75.59	6.90	69.10	.09	.18	7.14	.10	.01
WHITE FEMALE											
BLACK FEMALE											

*[illegible] AFQT MEAN OF [illegible] NOT CONSIDERED

COURSE NUMBER 42731 AFQT

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	322	76.11	10.22	81.46	7.35	59.24	.29	.04	6.74	.41	.16
MALE	293	75.45	9.96	81.20	7.10	60.19	.28	.04	6.56	.39	.15
FEMALE	29	82.72	10.66	84.07	9.27	53.49	.37	.15	8.69	.43	.18
WHITE	268	77.22	10.19	81.82	7.34	58.24	.31	.04	6.67	.42	.18
BLACK	47	70.11	8.36	79.36	6.93	71.83	.11	.12	7.03	.13	.02
WHITE MALE	242	76.51	9.97	81.58	7.03	59.18	.29	.04	6.42	.42	.17
BLACK MALE	44	69.89	8.08	79.02	6.93	75.61	.05	.13	7.08	.06	.00
WHITE FEMALE	26	83.81	10.02	84.04	9.67	49.77	.41	.18	9.11	.42	.18
BLACK FEMALE											

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 42733 AFQT

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	158	76.03	9.32	87.02	4.92	76.29	.14	.04	4.77	.27	.07
MALE	140	75.33	9.20	86.76	4.70	78.11	.11	.04	4.61	.22	.05
FEMALE											
WHITE	129	76.74	9.27	87.25	4.74	73.01	.19	.04	4.45	.36	.13
BLACK	27	73.33	9.14	85.78	5.69	92.73	-.09	.13	5.85	.15	.02
WHITE MALE	116	76.20	9.21	86.97	4.40	75.38	.15	.04	4.21	.32	.10
BLACK MALE											
WITE FEMALE											
BLACK FEMALE											

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 42735 AFQT

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	550	77.85	10.79	82.86	8.92	56.61	.34	.03	8.16	.41	.17
MALE	489	77.84	11.02	83.03	8.96	56.54	.34	.03	8.16	.42	.18
FEMALE	61	77.92	8.89	81.56	8.52	58.19	.30	.12	8.23	.31	.10
WHITE	492	78.48	10.86	83.44	8.77	57.59	.33	.03	8.03	.41	.17
BLACK	49	72.27	8.76	77.86	8.63	66.58	.16	.14	8.70	.16	.03
WHITE MALE	434	78.53	11.09	83.62	8.82	57.49	.33	.03	8.03	.42	.17
BLACK MALE	46	72.13	8.96	78.24	9.65	65.90	.17	.14	8.71	.18	.03
WHITE FEMALE	58	78.12	9.03	82.05	8.35	59.87	.28	.12	8.09	.31	.09
BLACK FEMALE											

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 43130 AFQT

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	155	77.54	10.15	77.06	7.81	55.17	.28	.06	7.31	.37	.13
MALE	150	77.28	10.15	77.11	7.86	54.52	.29	.06	7.33	.38	.14
FEMALE											
WHITE	143	77.78	10.21	77.69	7.54	57.70	.26	.06	7.12	.35	.12
BLACK											
WHITE MALE	138	77.51	10.21	77.76	7.59	57.00	.27	.06	7.13	.36	.13
BLACK MALE											
WHITE FEMALE											
BLACK FEMALE											

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 43131 AFQT

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	2179	77.88	10.61	80.39	8.09	53.28	.35	.01	7.20	.46	.21
MALE	2107	77.68	10.56	80.43	8.11	52.69	.36	.01	7.18	.47	.22
FEMALE	72	83.76	10.56	79.03	7.50	56.49	.27	.08	7.04	.38	.14
WHITE	1930	78.50	10.60	80.85	8.04	54.20	.34	.02	7.19	.45	.20
BLACK	207	72.36	9.00	76.46	7.58	51.19	.35	.05	6.93	.41	.17
WHITE MALE	1860	78.30	10.55	80.92	8.05	53.63	.35	.02	7.17	.46	.21
BLACK MALE	206	72.31	8.99	76.45	7.60	51.12	.35	.50	6.95	.41	17
WHITE FEMALE	70	83.76	10.71	79.20	7.46	56.63	.27	.08	6.98	.39	.15
BLACK FEMALE											

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 43132 AFQT

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	2216	77.90	10.50	80.78	8.03	54.41	.34	.01	7.20	.44	.20
MALE	2124	77.55	10.39	80.87	8.01	53.56	.35	.01	7.13	.46	.21
FEMALE	92	85.93	9.63	78.89	8.27	45.03	.39	.08	7.43	.46	.21
WHITE	1913	78.74	10.49	81.22	8.02	54.37	.34	.02	7.19	.45	.20
BLACK	250	71.66	8.74	77.93	7.33	61.51	.23	.05	7.08	.27	.07
WHITE MALE	1829	78.37	10.40	81.29	8.02	53.41	.36	.02	7.12	.46	.21
BLACK MALE	244	71.53	8.67	78.02	7.34	60.94	.24	.05	7.07	.28	.08
WHITE FEMALE	84	86.83	9.11	79.61	8.05	47.91	.37	.09	7.42	.41	.17
BLACK FEMALE											

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 41330 AFQT

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	248	77.88	10.40	85.62	5.74	69.00	.21	.03	5.31	.39	.15
MALE	242	77.78	10.28	85.55	5.69	69.53	.21	.03	5.31	.37	.14
FEMALE											
WHITE	222	78.57	10.46	85.82	5.82	68.28	.22	.03	5.35	.40	.16
BLACK											
WHITE MALE	216	78.47	10.33	85.75	5.77	68.80	.22	.04	5.35	.39	.15
BLACK MALE											
WHITE FEMALE											
BLACK FEMALE											

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 44530 AFQT

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	210	87.97	8.83	85.72	6.00	58.89	.31	.04	5.39	.45	.20
MALE	205	88.22	8.69	85.87	5.97	59.81	.30	.04	5.41	.43	.19
FEMALE											
WHITE	191	88.85	8.36	86.15	5.91	60.20	.29	.05	5.41	.41	.17
BLACK											
WHITE MALE	189	88.97	8.25	86.22	5.90	60.39	.29	.05	5.42	.41	.16
BLACK MALE											
WHITE FEMALE											
BLACK FEMALE											

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 46330 AFQT

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	217	81.55	10.64	85.66	4.92	61.64	.29	.02	3.82	.64	.40
MALE	203	81.24	10.21	85.62	4.95	59.62	.32	.03	3.73	.66	.44
FEMALE											
WHITE	187	82.18	10.73	86.06	4.98	62.22	.29	.03	3.91	.63	.39
BLACK											
WHITE MALE	173	81.86	10.27	86.04	5.02	59.90	.32	.03	3.82	.65	.43
BLACK MALE											
WHITE FEMALE											
BLACK FEMALE											

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 47231 AFQT

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	134	77.93	9.87	84.91	6.67	73.15	.15	.06	6.65	.22	.05
MALE	119	77.67	9.93	85.25	6.70	71.33	.18	.06	6.52	.27	.07
FEMALE											
WHITE	113	79.48	9.31	85.29	6.90	75.52	.12	.07	6.86	.17	.03
BLACK											
WHITE MALE	99	79.27	9.37	85.73	6.92	73.73	.15	.07	6.84	.21	.04
BLACK MALE											
WHITE FEMALE											
BLACK FEMALE											

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 47232 AFQT

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	135	77197	9.48	80.87	7.03	61.39	.25	.06	6.67	.34	.11
MALE	123	77.74	9.54	81.02	7.05	61.66	.25	.06	6.69	.34	.11
FEMALE											
WHITE	113	78.72	9.02	81.29	7.08	61.42	.25	.07	6.77	.32	.10
BLACK											
WHITE MALE	103	78.40	9.02	81.37	7.13	60.90	.26	.07	6.80	.33	.11
BLACK MALE											
WHITE FEMALE											
BLACK FEMALE											

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 51130 AFQT

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	192	95.02	6.32	86.48	5.53	51.66	.37	.06	5.05	.42	.18
MALE	155	95.43	6.40	87.21	5.08	54.56	.34	.06	4.62	.43	.19
FEMALE	37	93.32	5.74	83.43	6.31	51.97	.34	.18	6.18	.31	.09
WHITE	182	95.16	6.31	86.33	5.45	51.07	.37	.06	4.95	.43	.18
BLACK											
WHITE MALE	147	95.65	6.36	87.04	5.02	53.29	.35	.06	4.52	.45	.20
BLACK MALE											
WHITE FEMALE	35	93.11	5.75	83.34	6.19	56.57	.29	.18	6.14	.27	.07
BLACK FEMALE											

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 55130 AFQT

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	151	74.64	9.21	82.01	6.67	63.88	.24	.06	6.33	.34	.11
MALE	149	74.47	8.97	81.95	6.66	64.45	.24	.06	6.36	.32	.10
FEMALE											
WHITE	131	75.27	9.42	82.66	6.59	65.66	.23	.06	6.29	.32	.10
BLACK											
WHITE MALE	129	75.09	9.16	82.61	6.59	66.29	.22	.06	6.33	.30	.09
BLACK MALE											
WHITE FEMALE											
BLACK FEMALE											

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 55230 AFQT

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	100	76.39	9.33	83.64	6.45	73.65	.13	.07	6.39	.19	.04
MALE	91	76.13	9.40	84.32	6.20	72.65	.15	.07	6.10	.23	.05
FEMALE											
WHITE	87	76.66	9.45	84.25	6.32	75.33	.12	.07	6.30	.17	.03
BLACK											
WHITE MALE	80	76.56	9.50	85.01	5.95	74.98	.13	.07	5.89	.21	.04
BLACK MALE											
WHITE FEMALE											
BLACK FEMALE											

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 55232 AFQT

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	115	75.90	9.56	79.31	7.43	54.51	.33	.07	6.80	.42	.18
MALE	98	75.57	9.26	79.94	7.17	54.27	.34	.07	6.51	.44	.19
FEMALE											
WHITE	94	76.66	9.38	80.07	7.20	50.85	.38	.07	6.32	.50	.25
BLACK											
WHITE MALE	82	76.59	9.24	80.51	6.97	54.97	.33	.08	6.33	.44	.20
BLACK MALE											
WHITE FEMALE											
BLACK FEMALE											

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 55330 AFQT

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	130	91.51	7.88	79.09	7.20	30.59	.53	.07	5.91	.58	.3
MALE	106	91.25	7.74	79.45	7.31	32.29	.52	.08	6.18	.55	.3
FEMALE											
WHITE	97	93.46	7.46	80.26	7.17	25.40	.59	.08	5.74	.61	.3
BLACK											
WHITE MALE	77	93.22	7.43	80.69	7.30	26.69	.58	.09	5.97	.59	.3
BLACK MALE											
WHITE FEMALE											
BLACK FEMALE											

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 56631 AFQT

GROUP	N*	PREDICTOR MEAN	PREDICTOR SD	CRITERION MEAN	CRITERION SD	REGRESSION INTERCEPT	REGRESSION SLOPE	REGRESSION SD	STANDARD ERROR EST.	R	RS
TOTAL	172	75.64	9.60	82.63	7.69	56.45	.35	.06	6.97	.43	.1
MALE	155	75.06	9.45	83.03	7.60	52.11	.41	.06	6.57	.51	.2
FEMALE	—										
WHITE	128	76.88	9.61	83.27	7.63	55.64	.36	.06	6.86	.45	.2
BLACK	36	71.69	8.65	79.75	7.84	59.83	.28	.15	7.68	.31	.0
WHITE MALE	115	76.44	9.78	83.73	7.44	53.55	.39	.06	6.42	.52	.2
BLACK MALE	33	70.70	6.54	80.03	7.97	38.80	.58	.20	7.22	.48	.2
WHITE FEMALE	—										
BLACK FEMALE	—										

* GPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 37130 [illegible]PST

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	817	78.94	9.78	88.67	5.12	71.51	.22	.02	4.66	.42	.17
MALE	793	78.84	9.80	88.78	5.07	71.44	.22	.02	4.60	.42	.18
FEMALE	—										
WHITE	668	80.38	9.69	89.28	4.93	73.04	.20	.02	4.53	.40	.16
BLACK	120	72.52	7.26	85.58	5.05	77.60	.11	.06	5.03	.16	.02
WHITE MALE	645	80.30	9.74	89.44	4.84	73.12	.20	.02	4.43	.41	.17
BLACK MALE	119	72.56	7.27	85.60	5.06	77.73	.11	.06	5.04	.16	.02
WHITE FEMALE	—										
BLACK FEMALE	—										

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 60230 AFQT

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	107	76.85	8.72	83.14	5.38	61.56	.28	.05	4.83	.46	.21
MALE	75	76.56	9.30	83.09	5.15	63.03	.26	.06	4.60	.47	.22
FEMALE	32	77.53	7.27	83.25	5.95	55.70	.36	.14	5.54	.43	.19
WHITE	66	78.61	9.31	83.29	5.52	60.24	.29	.06	4.87	.49	.24
BLACK	37	72.97	5.89	83.05	5.30	51.56	.43	.14	4.78	.50	.23
WHITE MALE	45	78.47	9.91	83.56	5.05	63.79	.25	.07	4.49	.49	.24
BLACK MALE	27	72.59	6.56	82.63	5.41	51.93	.42	.14	4.82	.51	.26
WHITE FEMALE	—										
BLACK FEMALE	—										

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 60231 AFIT

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	107	78.97	9.75	81.69	6.49	53.48	.36	.06	5.53	.54	.29
MALE	78	80.38	10.22	82.09	6.28	56.05	.32	.06	5.41	.53	.28
FEMALE	29	75.17	7.20	80.62	7.04	37.71	.57	.16	5.93	.58	.34
WHITE	72	80.81	10.47	82.39	6.85	54.15	.35	.07	5.87	.53	.29
BLACK	31	75.58	6.71	80.35	5.83	49.63	.41	.14	5.33	.47	.22
WHITE MALE	54	82.33	10.72	82.56	6.83	54.43	.34	.08	5.88	.54	.29
BLACK MALE	—										
WHITE FEMALE	—										
BLACK FEMALE	—										

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 60530 AFQT

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	166	81.98	10.19	89.19	5.88	65.30	.29	.04	5.10	.51	.26
MALE	111	82.47	10.83	88.87	6.05	64.45	.30	.05	5.18	.53	.28
FEMALE	55	81.00	8.77	89.82	5.50	65.97	.29	.08	4.95	.47	.22
WHITE	124	83.14	9.89	89.52	6.06	65.53	.29	.05	5.39	.47	.22
BLACK	36	79.14	10.66	88.00	5.01	65.92	.28	.07	4.15	.59	.35
WHITE MALE	78	84.10	10.43	89.08	6.37	63.57	.30	.06	5.61	.50	.25
BLACK MALE	27	79.37	11.36	88.15	5.00	65.24	.29	.07	3.92	.66	.43
WHITE FEMALE	46	81.50	8.78	90.26	5.48	66.22	.30	.08	4.94	.47	.22
BLACK FEMALE	—										

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 62230 AFQT

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	448	77.32	9.44	82.16	7.64	60.06	.29	.04	7.16	.35	.12
MALE	307	77.15	9.88	81.64	7.83	61.32	.26	.04	7.41	.33	.11
FEMALE	141	77.70	8.40	83.28	7.10	56.44	.35	.07	6.53	.41	.17
WHITE	309	78.55	9.65	83.01	7.66	62.42	.26	.04	7.25	.33	.11
BLACK	117	74.00	8.00	79.48	6.86	56.09	.32	.07	6.43	.37	.14
WHITE MALE	202	78.64	10.34	82.32	8.05	58.26	.26	.05	7.63	.33	.11
BLACK MALE	86	73.65	8.00	79.20	6.62	60.18	.26	.09	6.36	.32	.10
WHITE FEMALE	107	78.36	8.25	84.30	6.69	62.48	.28	.07	6.35	.34	.12
BLACK FEMALE	31	74.97	8.06	80.26	7.54	45.21	.47	.15	6.75	.50	.25

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 64531 ARPT

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	538	76.65	9.30	81.89	6.99	60.86	.27	.03	6.52	.36	.13
MALE	419	76.35	9.70	81.88	7.06	61.87	.26	.03	6.60	.36	.13
FEMALE	119	77.74	7.66	81.94	6.77	54.75	.35	.08	6.27	.40	.16
WHITE	359	78.60	9.62	82.14	7.05	60.25	.28	.04	6.54	.38	.14
BLACK	155	72.72	7.23	81.10	6.88	58.54	.31	.07	6.54	.33	.11
WHITE MALE	272	78.70	10.04	82.18	7.18	62.23	.25	.04	6.74	.35	.13
BLACK MALE	125	71.87	7.27	81.06	6.87	54.89	.36	.08	6.39	.39	.15
WHITE FEMALE	87	78.26	8.20	82.00	6.67	51.02	.40	.08	5.89	.49	.24
BLACK FEMALE	30	76.23	5.99	81.23	7.03	74.39	.09	.23	7.26	.07	.01

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 70230 AFQT

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	1841	78.96	9.19	84.76	6.86	62.46	.28	.02	6.35	.38	.14
MALE	1280	79.24	9.75	84.67	6.87	61.88	.29	.02	6.28	.41	.17
FEMALE	561	78.32	7.72	84.98	6.82	63.85	.27	.04	6.50	.31	.09
WHITE	1135	81.38	9.29	85.51	6.88	60.48	.31	.02	6.26	.42	.17
BLACK	630	75.04	7.39	83.39	6.57	69.08	.19	.03	6.43	.21	.05
WHITE MALE	754	82.25	9.74	85.68	6.84	59.51	.32	.02	6.11	.45	.21
BLACK MALE	467	75.03	7.89	82.98	6.56	69.58	.19	.04	6.42	.21	.05
WHITE FEMALE	381	79.65	8.06	85.18	6.96	62.49	.28	.04	6.58	.33	.11
BLACK FEMALE	163	75.09	5.78	84.58	6.47	65.53	.25	.09	6.34	.23	.05

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 73230 AFQT

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	679	83.79	9.61	86.26	6.20	58.76	.33	.02	5.35	.51	.26
MALE	485	85.25	9.92	86.47	6.29	57.66	.34	.02	5.33	.53	.28
FEMALE	194	80.14	7.66	85.73	5.95	57.97	.35	.05	5.36	.45	.20
WHITE	483	86.09	9.22	86.91	6.30	55.33	.37	.03	5.32	.54	.29
BLACK	174	78.27	8.04	84.40	5.61	63.64	.27	.05	5.22	.38	.14
WHITE MALE	351	87.68	9.13	87.29	6.33	54.13	.38	.03	5.32	.55	.30
BLACK MALE	115	79.09	9.13	83.91	5.56	62.52	.27	.05	5.02	.44	.20
WHITE FEMALE	132	81.86	8.07	85.91	6.13	55.00	.38	.06	5.36	.50	.25
BLACK FEMALE	59	76.68	5.00	85.34	5.64	57.45	.36	.14	5.43	.32	.10

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 81130 AFQT

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	RSQ
TOTAL	4673	79.52	9.73	77.65	8.35	49.01	.36	.01	7.58	.42	.18
MALE	4673	79.52	9.73	77.65	8.35	49.01	.36	.01	7.58	.42	.18
FEMALE	—										
WHITE	3809	80.68	9.75	78.31	8.30	50.00	.35	.01	7.57	.41	.17
BLACK	772	74.03	7.45	74.36	7.73	52.36	.30	.04	7.42	.29	.08
WHITE MALE	3809	80.68	9.75	78.31	8.30	50.00	.35	.01	7.57	.41	.17
BLACK MALE	772	74.03	7.45	74.36	7.73	52.36	.30	.04	7.42	.29	.08
WHITE FEMALE	—										
BLACK FEMALE	—										

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 81132 AFQT

		PREDICTOR		CRITERION		REGRESSION				
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SE	STANDARD ERROR EST.	r
TOTAL	1855	80.17	9.70	77.07	7.30	49.40	.35	.02	6.49	.46
MALE	1617	80.18	9.75	77.17	7.35	49.55	.34	.02	6.54	.46
FEMALE	238	80.11	9.31	76.35	6.94	48.33	.35	.04	6.15	.47
WHITE	1422	81.85	9.71	77.90	7.16	50.71	.33	.02	6.40	.45
BLACK	400	74.48	7.30	74.23	7.18	50.51	.31	.05	6.84	.31
WHITE MALE	1234	81.94	9.72	78.02	7.18	51.15	.33	.02	6.44	.44
BLACK MALE	357	74.34	7.44	74.30	7.29	50.44	.32	.05	6.90	.33
WHITE FEMALE	188	81.29	9.65	77.11	7.02	48.13	.36	.05	6.15	.49
BLACK FEMALE	43	75.67	5.98	73.63	6.25	63.65	.13	.16	6.34	.13

* GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 90230 AFQT

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	R
TOTAL	608	83.83	8.10	81.79	5.58	52.01	.36	.02	4.79	.52	.2
MALE	446	83.76	8.34	81.56	5.62	51.45	.36	.03	4.77	.53	.2
FEMALE	162	84.04	7.48	82.42	5.43	54.03	.34	.05	4.83	.47	.2
WHITE	455	85.17	8.04	82.63	5.67	52.52	.35	.03	4.92	.50	.2
BLACK	129	79.79	6.98	79.02	4.48	61.13	.22	.05	4.23	.35	.1
WHITE MALE	322	85.49	8.16	82.65	5.73	52.31	.35	.03	4.96	.51	.2
BLACK MALE	105	79.29	7.14	78.50	4.19	63.10	.19	.05	3.99	.33	.1
WHITE FEMALE	133	84.38	7.71	82.60	5.56	52.66	.35	.06	4.88	.49	.2
BLACK FEMALE	—										

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 90430 AFQT

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SI	STANDARD ERROR EST.	R	R²
TOTAL	121	89.22	7.99	84.94	5.51	62.03	.26	.06	5.15	.37	.14
MALE	88	89.88	7.98	85.18	5.31	62.91	.25	.07	4.98	.37	.14
FEMALE	33	87.48	7.87	84.30	6.03	60.31	.27	.13	5.81	.36	.13
WHITE	89	90.66	7.62	85.36	5.51	57.28	.31	.07	5.04	.43	.18
BLACK	26	85.00	7.77	82.96	5.23	84.15	.01	.14	5.45	.02	.00
WHITE MALE	61	91.93	7.35	85.56	5.19	59.40	.28	.08	4.83	.40	.16
BLACK MALE	—										
WHITE FEMALE	28	87.89	7.60	84.93	6.24	50.37	.39	.14	5.68	.48	.23
BLACK FEMALE	—										

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 90630 AFQT

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	PI
TOTAL	240	83.56	7.78	80.07	6.34	53.48	.32	.05	5.86	39	
MALE	177	83.62	7.99	79.67	6.45	52.48	.33	.06	5.94	.40	.1
FEMALE	63	83.40	7.24	81.19	5.95	56.27	.30	.10	5.63	.36	.1
WHITE	167	85.35	7.89	80.08	6.36	46.21	.40	.05	5.57	.49	.2
BLACK	69	79.13	5.69	79.93	6.46	62.49	.22	.14	6.43	.19	.0
WHITE MALE	121	85.37	8.21	79.80	6.32	48.72	.36	.06	5.62	.47	.2
BLACK MALE	56	79.84	5.98	79.39	6.76	54.20	.32	.15	6.61	.28	.0
WITE FEMALE	46	85.30	7.07	80.83	6.47	36.82	.52	.12	5.47	.56	.3
BLACK FEMALE	——										

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 91530 AFQT

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SE	STANDARD ERROR EST.	R	
TOTAL	105	84.93	7.56	84.28	6.63	55.63	.34	.08	6.18	.38	
MALE	73	85.21	7.76	84.11	6.94	54.76	.34	.10	6.49	.39	
FEMALE	32	84.31	7.18	84.66	5.95	56.97	.33	.14	5.65	.40	
WHITE	80	86.10	7.73	84.62	6.70	52.42	.37	.09	6.12	.43	
BLACK	—										
WHITE MALE	53	86.68	7.79	84.45	7.01	48.85	.41	.11	6.36	.46	
BLACK MALE	—										
WITE FEMALE	27	84.96	7.61	84.96	6.16	57.73	.32	.15	5.88	.40	
BLACK FEMALE	—										

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 92230 AFQT

		PREDICTOR		CRITERION		REGRESSION					
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R	R²
TOTAL	123	80.97	10.47	86.09	6.08	68.01	.22	.05	5.66	.38	
MALE	112	80.93	10.83	86.20	6.15	67.74	.23	.05	5.68	.40	
FEMALE	——										
WHITE	96	82.52	10.73	86.41	6.12	68.05	.22	.05	5.70	.39	
BLACK	——										
WHITE MALE	86	82.55	11.22	86.63	6.19	68.43	.22	.06	5.74	.40	
BLACK MALE	——										
WHITE FEMALE	——										
BLACK FEMALE	——										

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED

COURSE NUMBER 98130 AFQT

		PREDICTOR		CRITERION		REGRESSION				
GROUP	N*	MEAN	SD	MEAN	SD	INTERCEPT	SLOPE	SD	STANDARD ERROR EST.	R
TOTAL	222	83.52	8.02	84.95	6.02	65.00	.24	.05	5.73	.32
MALE	171	83.39	8.04	84.88	6.04	64.64	.24	.05	5.75	.32
FEMALE	51	83.96	8.00	85.18	5.99	66.33	.22	.10	5.83	.30
WHITE	157	84.96	8.03	85.59	5.96	60.78	.29	.06	5.52	.39
BLACK	60	79.57	6.66	83.43	5.89	85.52	.30	.12	5.99	.03
WHITE MALE	114	85.18	8.00	85.69	6.00	60.45	.30	.07	5.57	.39
BLACK MALE	53	79.23	6.55	83.36	5.78	83.51	.00	.12	5.90	.00
WHITE FEMALE	43	84.35	8.19	85.30	5.92	61.72	.28	.11	5.59	.39
BLACK FEMALE	—									

*GROUPS WITH N LESS THAN 25 WERE NOT CONSIDERED